

**NOTICE OF PUBLIC MEETING**  
of the  
**Board of Directors of**  
**SOMERSET ACADEMY OF LAS VEGAS**

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Notice is hereby given that the Board of Directors of Somerset Academy of Las Vegas, a public charter school, will conduct a public meeting on February 18, 2020 beginning at 6:00 p.m. at 8151 N. Shaumber Road, Las Vegas, NV 89131. The public is invited to attend.

Attached hereto is an agenda of all items scheduled to be considered. Unless otherwise stated, the Board Chairperson may 1) take agenda items out of order; 2) combine two or more items for consideration; or 3) remove an item from the agenda or delay discussion related to an item.

Reasonable efforts will be made to assist and accommodate physically handicapped persons desiring to attend or participate at the meeting. Any persons requiring assistance may contact Dena Thompson at (702) 431-6260 or [dena.thompson@academicnv.com](mailto:dena.thompson@academicnv.com) two business days in advance so that arrangements may be conveniently made.

If you would like copies of the meeting agenda, support materials or minutes, please visit the school's website at [somersetacademyoflasvegas.com](http://somersetacademyoflasvegas.com). For copies of meeting audio, please email [dena.thompson@academicnv.com](mailto:dena.thompson@academicnv.com)

Public comment may be limited to three minutes per person at the discretion of the Chairperson.

# AGENDA

## February 18, 2020 Meeting of the Board of Directors of Somerset Academy of Las Vegas

### A College Prep School

Cultivating Effective Leaders, Good Character and a Desire to Render Service

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*We prepare students to excel in academics and attain knowledge through life-long learning by dedicating ourselves to providing equitable, high-quality education for all students. We promote a culture that maximizes student achievement and fosters the development of accountable 21st Century learners in a safe and enriching environment.*

(Action may be taken on those items denoted “For Possible Action”)

1. Call to order and roll call (For Possible Action)
2. Public Comment and Discussion *(No action may be taken on a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken.)*
3. Student/School Achievement Recognition (For Discussion)
4. Consent Agenda (For Possible Action) *(All items listed under the Consent Agenda are considered routine and will be enacted by one motion. There will be no separate discussion of these items unless a Board Member or member of the public so requests, in which case the item(s) will be removed from the consent agenda and considered along with the regular order of business.)*
  - a. Minutes from the February 8, 2020 Strategic Planning Meeting
  - b. Approval of Recommendation from the Finance Committee:
    1. School Financial Performance (Not for Action)
    2. Approval of Grade-Level Maximum Enrollment for the 2020/2021 School Year
5. Campus Progress Reports (For Discussion)
6. Review and Approval of Somerset Academy Academic Calendar for the 2020/2021 School Year (For Possible Action)
7. Discussion and Possible Action Regarding Formation of an Evaluation Committee (For Possible Action)
8. Discussion and Possible Action Regarding Revisions to the Somerset Financial Policies and Procedures Manual (For Possible Action)
9. Discussion Regarding Hazel Health Memorandum of Understanding (For Discussion)
10. Academics Announcements and Notifications (Information)

11.Member Comment (Information/Discussion)

12.Public Comment and Discussion *(No action may be taken on a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken.)*

13.Adjournment (For Possible Action)

This notice and agenda has been posted on or before 9 a.m. on the third working day before the meeting at the following locations:

- (1) 385 W. Centennial Parkway, North Las Vegas, Nevada 89084
- (2) 7038 Sky Pointe Drive, Las Vegas, Nevada 89131
- (3) 50 N. Stephanie St., Henderson, Nevada 89074
- (4) 4650 Losee Road, North Las Vegas, Nevada 89081
- (5) 4491 N. Rainbow Blvd., Las Vegas, Nevada 89108
- (6) 6475 Valley Dr., North Las Vegas, Nevada 89084
- (7) 8151 N. Shaumber Road, Las Vegas, Nevada 89166
- (8) North Las Vegas City Hall, 2250 Las Vegas Blvd. North, North Las Vegas, Nevada.
- (9) Henderson City Hall, 240 South Water Street, Henderson, Nevada
- (10) Las Vegas City Hall, 495 S. Main St., Las Vegas, Nevada.
- (11) [notices.nv.gov](http://notices.nv.gov)

# SOMERSET ACADEMY OF LAS VEGAS

## Supporting Document

Meeting Date: February 18, 2020  
Agenda Item: 4 – Consent Agenda  
Number of Enclosures:

### **SUBJECT: Consent Agenda**

Action  
 Appointments  
 Approval  
 Consent Agenda  
 Information  
 Public Hearing  
 Regular Adoption

Presenter (s): Board

Recommendation:

Proposed wording for motion/action:

**Move to approve the items for action on the consent agenda.**

Fiscal Impact: N/A

Estimated Length of time for consideration (in minutes): 2-3 Minutes

Background: Support materials and/or background has been provided to the Board. All items on the Consent Agenda which are for action can be approved in on motion; however, individual items may be taken off the Consent Agenda if the Board deems that discussion is necessary.

Submitted By: Staff

# SOMERSET ACADEMY OF LAS VEGAS

## Supporting Document

Meeting Date: February 18, 2020  
Agenda Item: 4a – Minutes from the February 8, 2020 Strategic Planning Meeting  
Number of Enclosures: 1

### **SUBJECT: Minutes Approval**

Action  
 Appointments  
 Approval  
 Consent Agenda  
 Information  
 Public Hearing  
 Regular Adoption

Presenter (s): Board

Recommendation:

Proposed wording for motion/action:

**Consent**

Fiscal Impact: N/A

Estimated Length of time for consideration (in minutes): 0 Minutes

Background: A strategic planning meeting was held on February 8, 2020. As such, the minutes will need to be approved for this meeting.

Submitted By: Staff

**MINUTES**  
**of the strategic planning meeting of the**  
**BOARD OF DIRECTORS of SOMERSET ACADEMY OF LAS VEGAS**  
**February 8, 2020**

The Board of Directors of Somerset Academy of Nevada held a public strategic planning meeting on February 8, 2020, at 8:00 a.m. at 6630 Surrey St., Las Vegas, NV 89119.

**1. Call to order and Roll Call**

Board Chair John Bentham called the meeting to order at 8:08 a.m. In attendance were Board members LeNora Bredsguard, Sarah McClellan, Travis Mizer, Cody Noble (left at 11:30 a.m.), Will Harty (arrived at 8:09 a.m., left at 1:45 p.m.), and Gary McClain (arrived at 8:14 a.m.).

Also present were Principals Lee Esplin, Cesar Tiu, Ruby Norland, Christina Threeton, Jessica Scobell, Elaine Kelley, and Kate Lackey; as well as Somerset Academy Inc. representatives Bernie Montero, Sarah Fye, Suzette Ruiz, and Marla Devitt. Academica Representatives Crystal Thiriot and Ryan Reeves were also in attendance.

**2. Public Comment and Discussion**

Principal Cesar Tiu addressed the Board and invited them to the Lone Mountain leadership day on Wednesday, February 12, 2020 from 8:00 a.m. until 10:30 a.m.

**3. Approval of Minutes from the December 17, 2019 Board Meeting and January 18, 2020 Training Meeting**

**Member Mizer moved to approve minutes of the December 17, 2019 board meeting and the January 18, 2020 training meeting. Member McClellan seconded the motion, and the Board voted unanimously to approve.**

**4. Campus Progress Reports from Aliante, Losee, and North Las Vegas**

Principal Elaine Kelley addressed the Board and stated that 4<sup>th</sup> grade had been departmentalized, which allowed teachers to focus in on content area; adding that each 4<sup>th</sup> grade teacher was partnered with the 5<sup>th</sup> grade teacher who was teaching the same content area. She stated that the middle school math teachers were working with the 4<sup>th</sup> and 5<sup>th</sup> grade teachers to provide professional development and collaboration. Principal Kelley stated that an instructional aide in 5<sup>th</sup> grade was supporting the science rotation, the reading teachers were integrating some of the science standards to enhance the academic exposure, and the STEAM specialist was working with small groups of 3<sup>rd</sup>, 4<sup>th</sup>, and 5<sup>th</sup> graders on their science projects. The reading teacher, who was certified in reading instruction, was working with students on reading instruction, the Spanish teacher was working with ELL students, and the literacy specialists had been working with small groups to work on ELA standards.

Member Bentham asked if they had seen any growth with the changes implemented. Principal Kelley replied that they did not have new data; however, they had seen a positivity among the teacher which would carry over to the students. Member Noble stated that he had expected a more detail action plan to improve the Star ratings. Principal Kelley replied that she had condensed the information; adding that they were working hard to improve the Star rating by teaching from the curriculum, using small group support instruction, providing an IA for each teacher or grade level, and targeting more focused instruction.

Member Noble asked what was being done in the middle school. Principal Kelley stated that the student population had doubled in the middle school and four new teachers were added. She stated that, because the added teachers were new to the curriculum, they were being supported by the curriculum coach. She added that, with only one curriculum coach supporting all of the subjects for all grades, it was difficult to provide enough support; adding that they had fourteen long-term subs and would have 1110 students next year.

Member Noble asked what support the Board could provide. Principal Kelley stated that, during a budget planning discussion with Matt Padron, she had discussed the need for additional money to support the administration team and an additional curriculum coach to help support the teachers. Member Mizer stated that, during the Finance Committee meeting, they had discussed long-term subs and that Mr. Reeves had stated that, with a teacher shortage, more long-term subs were being used across the state. Principal Kelley stated that many long-term subs were good educators who didn't have the credentials to teach. Principal Esplin addressed the Board and stated that some instructional aides were also great teachers who lacked the credit hours to even be long-term subs. Discussion ensued regarding making changes to the tuition reimbursement program to facilitate long-term subs and instructional aides gaining teaching credentials, with the determination to add a tuition reimbursement discussion to an upcoming agenda.

Principal Jessica Scobell addressed the board and stated that the graduation rate had been fixed and that they were working on the five-year graduation cohort for the performance framework grading. She reviewed the CTE plans, which included a teaching and training strand and a sports medicine strand for the 2020/2021 school year and, hopefully, an additional strand the following year that would be less academically rigorous. She stated that two veteran teachers would be coming on board to take over several AP courses and four fully credentialed high school math teachers would be joining the staff.

Principal Scobell stated that, although the data may not have reflected the improvement, she was pleased with the direction the middle school was moving. Chronic absenteeism had been reduced in all grade levels K-12 from 13-16% to 4-6%. She stated that the improvement in chronic absenteeism would help in the Star ratings, as well as facilitating improved learning by students who were in class more. Principal Scobell outlined the staffing changes that had taken place with long-term subs being replaced with qualified teachers. Principal Scobell stated that the cultural of the middle school had improved with fewer expulsions; adding that two student support advocates were currently in Texas for restorative justice training.

Principal Scobell stated that, although elementary was the biggest concern, 5<sup>th</sup> grade had showed improvement in the i-Ready assessment. She distributed handouts with the i-Ready results and reviewed the results with the Board. In 5<sup>th</sup> grade they were able to move 10% of the students from yellow (one grade-level behind) to green (on or above grade-level) in reading and 24% more students fell in the green area in math. She stated that teaming of courses had been beneficial, allowing teachers to plan less, plan with purpose, and reflect on what they taught. Principal Scobell further stated that they would be emulating the improvements in 4<sup>th</sup> grade and would be targeting the students with intervention. An ELL strategist had been added at the semester.

Member Mizer expressed concern with keeping the changes in place if there was a large turnover in teachers and asked about teacher retention at the Losee campus. Principal Scobell stated that one of the first things she did when she was hired was to meet with every teacher. Principal Scobell added that at this point, one high school teacher would be leaving, although she may need to have hard conversations with other teachers. She stated that, even though a few teachers were looking to transfer within the Somerset system, she not aware of any middle school teachers who would be leaving. The biggest transition would be in elementary where she would be replacing long-term subs with fully licensed teachers. Member Bentham noted that Principal Esplin had visited the Losee to campus to assist in evaluating the elementary school and thanked the principals for their collaboration.

Principal Christina Threton addressed the Board and stated that they would be moving to departmentalization of 4<sup>th</sup> and 5<sup>th</sup> grades and had teamed the teachers together. All of the 3<sup>rd</sup>, 4<sup>th</sup>, and 5<sup>th</sup> grade teachers were able to spend two hours with coaches and administrators from Florida and Las Vegas reviewing the i-Ready data, which was valuable and powerful for the teachers. Instructional Aides had been reassigned to the power hours for the individual students who needed the extra push. She stated that they had purchased GradeCam which would be used weekly to assess the students in specific targeted standards for the SBAC assessment.

Principal Threton stated that administrative team had devised an SBAC crunch time plan, helping to plan lessons for the next ten to twelve weeks. They would be offering seven Saturday sessions to targeted students in 4<sup>th</sup> through 8<sup>th</sup> grade. She stated that they had about sixty students attend tutoring session three times per week. Principal Threton further stated that Assistant Principal DeAnda had been working with the chronic absenteeism parents to improve attendance. There were currently ten homebound students.

Principal Threton stated that Ms. Crystal Thiriot had been helping at the campus with student discipline and Ms. Sherry Pendleton had helped in the office through the month of January to free the administrative team up to spend time in the classrooms. She stated that they had been working on tier instruction during their professional development days. The had hired an additional instructional coach to work with the EL students. With help from Florida they had implemented i-Ready growth and would hold challenges between teachers, students, classes, grade levels, and with the Aliante and Losee campuses. The students at or above grade level had increased from 26% to 45% in reading, with a decrease from 33% to 21% in students two or more grade levels behind. There was an increase from 19% to 36% in students at or above grade level in math. Principal Threton further stated that student behavior was a challenge. They had created a refocus room and were working on teaching students instead of suspending them.

Member Bentham asked for clarification on homebound students. Principal Threton explained that, if a student had medical reasons that prevented them from attending, the school was able to provide compensatory time to make up the missed days. Principal Scobell stated that the nominal amount of money needed to pay the teacher to go to the home would exponentially help the school by preventing the students from getting too far behind. Principal Kate Lackey addressed the Board and stated that she was using Somerset Virtual for one of her homebound students.

Member Noble stated that the Board had received mid-year projections and asked if they would be able to see projections after the third quarter; adding that the Board would like to know if the plans implemented were working. Principal Scobell stated that they were pulling their i-Ready data weekly, which was helpful in monitoring whether or not the interventions were working. Discussion ensued on SBAC testing and the elements included in the Star rating system. Principal Ruby Norland stated that it would be useful to have all campuses using the i-Ready system. Discussion ensued regarding purchasing



i-Ready for the system. Mr. Bernie Montero stated that Somerset Inc. would be working to negotiate purchasing i-Ready for the entire Somerset system.

Member Harty stated that the issue was a larger issue and should include a discussion regarding the budget and surplus. He stated that, with budget planning for the 2020/2021 school year taking place, the Board should discuss if and how to utilize some of the surplus. Mr. Ryan Reeves addressed the Board and stated that now was the correct time to be having budget discussions; adding that Mr. Matt Padron was meeting with the principals to discuss the needs of each campus. Member Bentham stated it was a discussion that should be included in the strategic planning section of the meeting.

## **5. Strategic Planning Discussion**

### **a. Review of Mission and Vision of Somerset Academy, Inc.**

This item was discussed in conjunction with item 5.b.

### **b. Review of Progress and Setting Short and Long Term Goals**

Ms. Sarah Fye addressed the Board and stated that she worked for Somerset Inc. as the director of strategic planning. She asked the principals and Board members to partner up with the liaison assigned to their campus. to have honest discussions regarding the strengths, weaknesses, internal opportunities, and outside threats of their respective campuses. She asked each partnership to highlight the discussion using post it notes on a poster, then the partnerships would review and comment on other campus highlights. While reviewing the other campus highlights they would have the opportunities to see parallel highlights and offer or request help.

Following the partnership exercise Ms. Fye noted that there were many commonalities among the campuses as well as some outliers. She reviewed the following:

- Family Support was a common strength
- Faculty retention and growth mindset were strengths for some campuses and weaknesses for some campuses
- ARL partnerships, community partnerships and growing from within were opportunities for all campuses
- State funded changes, NSLP, and social media were identified as opportunities for some campuses and threats for some campuses
- Teacher salaries and State discipline reporting policies were identified in both the threat and weakness categories

Ms. Fye stated that the exercise would allow the Board to identify resources and potential strategies as they reviewed and revised the Somerset goals. The Board could use the information to refine the goals with the end in mind and determine the incremental steps needed to attain the goals. Discussion ensued regarding resources, strategies and roles:

<b>Resources</b>	<b>Strategies</b>	<b>Roles</b>
Purchasing power	Flexible pricing models based on school need and size	Academica liaising between CA and principals w/relationships from Somerset Inc.
Coaches and Strategists	Develop network capacity through content area specialists and develop network walkthroughs	
Build relationships w/local universities	Develop teacher capacity and increase teacher retention	Crystal to follow up
Toro Restorative Justice training	Culturally relevant practices	UNLV rep – Academica follow up

Through discussion the Board made the following revisions to the Somerset goals:

**Goal #1** – (original goal) Maintain/increase all schools to 5 star schools by 2021/2022

Possible changes: By September 2022 Star rating will be 4 or 5 stars with reasonable growth or table the goal pending further discussions with Jessica Barr (Need to clarify that system goals are made with the intent to improve the network, which is separate from components of principal evaluations)

**Goal # 2** – (original goal) Implement with fidelity the Leader in Me program (in all schools) by 2019/2020

Proposed revision: Utilize character and leadership programs in the schools by 21-22 school year or toss the goal

**Goal #3** – (original goal) All schools will have common grading practice in K-5, 6-8, and 9-12 which will be Board approved by June 30, 2019

Toss the goal

**Goal #4** – (original goal) Common Somerset of Las Vegas Operational Manual

Toss the goal

**Goal#5** – (original goal) Become more financially sound with the primary goal of increasing teacher pay, to include studies on facilities maintenance

Keep working with Academica to realize this goal

Ms. Fye stated that the some of the concerns noted from the principal comments would need further discussion and could possibly lead to more system goals. The concerns included teacher capacity and retention; facilities and programs; mentorship for principals; and collaboration and commitment. Discussion would continue during a future Board meeting.

**c. Action Plan Reporting Process**

This item was not discussed.

**d. Formation of an Evaluation Committee**

This item was not discussed.

**6. Member Comment**

Member Bentham expressed appreciation for the discussions that had taken place during the meeting and thanked the principals all of their hard work and for their participation in the meeting. He asked that, when competitions and events were hosted at Somerset schools, the schools were welcoming and Somerset was represented in a A+ manner.

Member Bredsguard stated that it had been a great opportunity to be involved in the collaboration that had taken place during the meeting.

Member McClain thanked the principals for being willing to be vulnerable to improve the system.

**7. Public Comment and Discussion**

The Somerset Academy Inc. and Academica representatives expressed appreciation for the opportunity to be involved in the collaboration that would help build a great program.

**8. Adjournment**

**The meeting was adjourned at 2:02 p.m.**

**Approved on: \_\_\_\_\_**

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**Secretary of the Board of Directors  
Somerset Academy of Las Vegas**

# SOMERSET ACADEMY OF LAS VEGAS

## Supporting Document

Meeting Date: February 18, 2020  
Agenda Item: 4b – Approval of Recommendation from the Finance Committee  
Number of Enclosures: 1

### **SUBJECT: Recommendations from the Finance Committee**

Action  
 Appointments  
 Approval  
 Consent Agenda  
 Information  
 Public Hearing  
 Regular Adoption

Presenter (s): Board/Finance Committee

Recommendation:

Proposed wording for motion/action:

**Consent**

Fiscal Impact: N/A

Estimated Length of time for consideration (in minutes): 0 Minutes

Background: The Finance Committee held a meeting on February 7, 2020 to discuss items that impact Somerset financially. The **DRAFT** minutes have been included from the Finance Committee meeting.

Submitted By: Staff

**MINUTES**  
**of the meeting of the**  
**SOMERSET ACADEMY OF LAS VEGAS FINANCE COMMITTEE**  
**February 7, 2020**

Somerset Academy of Nevada Finance Committee held a public meeting on February 7, 2020, at 12:00 p.m. at 4650 Losee Road, North Las Vegas, NV 89081.

**1. Call to order and Roll Call**

Committee Chair Travis Mizer called the meeting to order at 12:01 p.m. In attendance were Committee Members Travis Mizer, Jill Dayne, and Will Harty.

Also present were Governing Board member John Bentham, Principal Elaine Kelly, and Principal Lee Esplin; as well as Academica representatives Crystal Thiriot, Marc Clayton, and Ryan Reeves.

**2. Public Comments and Discussion**

There was no public comment.

**3. Review and Approval of the Minutes from the November 15, 2019 Finance Committee Meeting**

**Member Dayne moved to approve the minutes from the November 15, 2019 Finance Committee meeting. Member Harty seconded the motion, and the Committee voted unanimously to approve.**

**4. Review and Discussion of Somerset Academy Financial Performance**

Mr. Marc Clayton addressed the Committee and stated that the DSA revenue was \$1.7 million over budget; adding that the budget was figured at 95% enrollment. Discussion ensue regarding the current enrollment percentage and the fluctuation in the local funding amount. Ms. Crystal Thiriot addressed the Committee and stated that the current enrollment was at 97% system-wide. Mr. Ryan Reeves addressed the Committee and stated that high school enrollment was typically harder to target than K-8 enrollment; however, the K-12 campuses were hitting targets so well in the elementary and middle grades that they were able to maintain surpluses.

Member Mizer noted that Somerset was employing more long-term subs and asked if that was consistent with other charter schools or if it was a Somerset issue. Mr. Reeves stated that it was a state-wide issue. Principal Esplin and Principal Kelley addressed the Committee to state that some long-term subs and aides were very effective teachers who lacked the credits needed for licensure. Discussion ensued regarding possible ways to facilitate licensure for long-term subs and aides, with a determination to include the topic at the strategic planning meeting or at an upcoming Board meeting.

**5. Review and Possible Action to Recommend Approval of Grade-Level Maximum Enrollment for the 2020/2021 School Year**

Ms. Thiriot stated that most of the campuses were at capacity and referred to the highlighted changes in the support materials. She stated that Skye Canyon and Aliante would be rolling up to 8<sup>th</sup> grade. The Losee campus would continue the dropdown of the middle school. Sky Pointe would be changing to 150 in 6<sup>th</sup> grade. Principal Esplin explained that the goal was to increase the high school and to grow from within the system. He stated that before the start of the 2019/2020 school year Sky Pointe was full in 9<sup>th</sup> grade with a larger waitlist; however, they had over ninety no-shows and most of the waitlisted students had committed to other facilities. Principal Esplin stated that they would like to over accept in 9<sup>th</sup> grade up to 300 students with the understanding that they would have no shows on the first day. Discussion ensued regarding marketing to the students already in the system to encourage them to continue their education with Somerset.

Member Mizer asked for clarification on the enrollment at Stephanie. Ms. Thiriot stated that the Stephanie campus middle school had not been reaching projecting enrollment. In an effort to correct that, the 4<sup>th</sup> and 5<sup>th</sup> grade enrollment was increased to build retention of students in middle school. The enrollment had stabilized and enrollment numbers in 4<sup>th</sup> had returned to the previous number this year and 5<sup>th</sup> grade would return to the previous number for the 2020/2021 school year.

**Member Harty moved to recommend approval the grade-level maximum enrollment, as presented. Member Dayne seconded the motion, and the Committee voted unanimously to approve.**

Mr. Reeves stated that the numbers approved would be used for the lottery beginning on March 1<sup>st</sup>; adding that they would over accept in 9<sup>th</sup> grade with the understanding that they would lose some of the accepted students before the start of school.

**6. Member Comment**

There was no member comment.

**7. Public Comment and Discussion**

There was no public comment.

**8. Adjournment**

**The meeting was adjourned at 12:40 p.m.**

Approved on: \_\_\_\_\_

\_\_\_\_\_  
of the Finance Committee of  
Somerset Academy of Las Vegas

# SOMERSET ACADEMY OF LAS VEGAS

## Supporting Document

Meeting Date: February 18, 2020 Agenda Item: 4b1 – School Financial Performance Number of Enclosures: 1
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<b>SUBJECT: School Financial Performance</b>
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<input type="checkbox"/> Action
<input type="checkbox"/> Appointments
<input type="checkbox"/> Approval
<input checked="" type="checkbox"/> Consent Agenda
<input type="checkbox"/> Information
<input type="checkbox"/> Public Hearing
<input type="checkbox"/> Regular Adoption

Presenter (s): Board/Finance Committee
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Recommendation:
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Proposed wording for motion/action:
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<b>Consent</b>
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Fiscal Impact: N/A
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Estimated Length of time for consideration (in minutes): 0 Minutes
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Background: The Finance Committee reviewed the school financial performance during the February 8, 2020 meeting.
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Submitted By: Staff
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Financial News, Notes, and Updates

	Actual P/L as of 12/31/19	Budgeted P/L through 12/31/19	Budget to Actual Variance
Stephanie	\$ 252,687	\$ (1,719)	\$ 254,406
North Las Vegas	\$ 251,036	\$ (50,492)	\$ 301,528
Losee	\$ 422,997	\$ 45,031	\$ 377,967
Sky Pointe	\$ 224,542	\$ 11,373	\$ 213,169
Lone Mountain	\$ 157,504	\$ 122,484	\$ 35,020
Skye Canyon	\$ 188,750	\$ 84,508	\$ 104,243
Aliante	\$ 359,111	\$ 91,546	\$ 267,565
Executive Director	\$ (143,882)	\$ (227,870)	\$ 83,988
<b>All Campuses</b>	<b>\$ 1,712,746</b>	<b>\$ 74,860</b>	<b>\$ 1,637,886</b>

NOTES:

**Reconciliation to Budget:** The individual School P&L's were modified to show budgeted cash transaction not reflected on a GAAP Income Statement (Loan reduction payments).

**Reconciliation to P&L:** The Individual School Budget was modified to include Board Approve cash transaction not included in the Budget. (Bonuses)

**Stephanie:**

Budget to Actual Variance	254,406	
DSA	172,803	Budget is calculated based on 95% of estimated enrollment.
SPED State and Federal	(54,842)	SPED Funding reimbursements are behind due to under staffing in the NDE.
Total Salaries	85,633	Under budget salaries is expected to decrease over time due to the timing on support staff salaries. Per review of the Schools Employee Roster the current Staffing is under budget by \$67,000 as of January.
Total Benefits	58,984	YTD Benefits are lower than estimated. Total benefits are based on individual employee elections (i.e. Single/Family Plan, HMO/PPO)
Instructional supplies	(22,819)	Variance is due to timing of purchases. \$8,200 of the Schools budgeted yearly amount remains.
Contracted Services	32,277	Under budgeted services is due to Copier Fees coming in under budget.
Repairs & Maintenance	(11,300)	Repairs and Maintenance is over budget due to summer repairs. \$6,073.08 Camera system
Other	(6,329)	



## YTD Comparative Income Statement

YTD 19-20

Accrual

Thru:	Year-To-Date			
	Actual	Budget		
	Dec 2019	Dec 2019	Variance	
<b>INCOME</b>				
DSA REVENUE	32,671,848.23	30,913,380.00	1,758,468.23	5.69%
SPED DISCRETIONARY UNIT	1,588,757.67	1,798,327.32	(209,569.65)	-11.65%
STATE GRANTS	46,101.39	0.00	46,101.39	0.00%
SPED PART B FUNDING	312,992.79	494,474.82	(181,482.03)	-36.70%
FEDERAL GRANTS	25,547.15	0.00	25,547.15	0.00%
<b>TOTAL INCOME</b>	<b>34,645,247.23</b>	<b>33,206,182.14</b>	<b>1,439,065.09</b>	<b>4.33%</b>
<b>EXPENSES</b>				
<b>SALARIES</b>				
SALARIES TEACHERS	9,002,271.52	9,852,096.06	849,824.54	8.63%
SALARIES OF LONG TERM SUBS	1,489,961.12	82,800.00	(1,407,161.12)	-1699.47%
CONTRACTED SUBSTITUTE SERVICE	438,535.81	282,262.50	(156,273.31)	-55.36%
SALARIES OF SUPPORT STAFF	1,003,031.94	731,160.00	(271,871.94)	-37.18%
SALARIES OF GENERAL ADMIN	897,181.15	670,323.02	(226,858.13)	-33.84%
SALARIES OF LICENSED ADMIN	1,239,843.96	1,143,056.52	(96,787.44)	-8.47%
SALARIES OF CAMPUS MONITORS	133,203.75	257,972.46	124,768.71	48.37%
<b>TOTAL SALARIES</b>	<b>14,204,029.25</b>	<b>13,019,670.56</b>	<b>(1,184,358.69)</b>	<b>-9.10%</b>
<b>PERS</b>				
PERS TEACHERS	1,930,363.65	2,906,368.40	976,004.75	33.58%
PERS LONG TERM SUBS	200,132.79	24,426.72	(175,706.07)	-719.32%
PERS SUPPORT STAFF	178,523.88	215,693.10	37,169.22	17.23%
PERS GENERAL ADMIN	168,003.83	197,745.17	29,741.34	15.04%
PERS LICENSED ADMIN	312,255.68	337,205.19	24,949.51	7.40%
PERS CAMPUS MONITORS	29,867.41	76,100.94	46,233.53	60.75%
<b>TOTAL PERS</b>	<b>2,819,147.24</b>	<b>3,757,539.52</b>	<b>938,392.28</b>	<b>24.97%</b>
<b>TOTAL SALARIES AND PERS</b>	<b>17,023,176.49</b>	<b>16,777,210.08</b>	<b>(245,966.41)</b>	<b>-1.47%</b>
<b>BONUSES</b>				
BONUSES TEACHERS	339,989.30	76,300.00	(263,689.30)	-345.60%
BONUSES LONG TERM SUBS	36,688.82	7,920.00	(28,768.82)	-363.24%
BONUSES SPED TEACHERS	20,297.32	2,750.00	(17,547.32)	-638.08%
BONUSES SUPPORT STAFF SPED	4,423.64	0.00	(4,423.64)	0.00%
BONUSES SUPPORT STAFF	41,889.34	6,270.00	(35,619.34)	-568.09%
BONUSES GENERAL ADMIN	36,712.04	8,910.00	(27,802.04)	-312.03%
BONUSES LICENSED ADMIN	62,504.62	15,400.00	(47,104.62)	-305.87%
BONUSES CAMPUS MONITORS	4,999.42	660.00	(4,339.42)	-657.49%
<b>TOTAL BONUSES</b>	<b>547,504.50</b>	<b>118,210.00</b>	<b>(429,294.50)</b>	<b>-363.16%</b>
<b>BENEFITS</b>				

TOTAL BENEFITS	2,089,347.09	2,197,191.44	107,844.35	4.91%
TUITION REIMBURSEMENT				
TUITION REIMBURSEMENT TEACHERS	5,850.00	22,502.04	16,652.04	74.00%
TUITION REIMBURSEMENT LICENSED ADMIN	1,200.00	0.00	(1,200.00)	0.00%
TOTAL TUITION REIMBURSEMENT	7,050.00	22,502.04	15,452.04	68.67%
REGULAR PERSONNEL COSTS	19,667,078.08	19,115,113.56	(551,964.52)	-2.89%
SPECIAL EDUCATION				
SPED TEACHER SALARIES	651,355.58	1,176,163.02	524,807.44	44.62%
SALARIES OF SUPPORT STAFF SPED	98,474.77	0.00	(98,474.77)	0.00%
PERS SPED TEACHERS	153,481.30	367,675.14	214,193.84	58.26%
PERS SUPPORT STAFF SPED	17,031.10	0.00	(17,031.10)	0.00%
MEDICARE SPED TEACHERS	8,563.19	18,233.22	9,670.03	53.04%
MEDICARE SUPPORT STAFF SPED	1,571.34	0.00	(1,571.34)	0.00%
UNEMPLOYMENT SPED TEACHERS	10,731.27	0.00	(10,731.27)	0.00%
SUI SPED	0.00	40,235.40	40,235.40	100.00%
FUTA SPED	0.00	7,543.74	7,543.74	100.00%
UNEMPLOYMENT SUPPORT STAFF SPED	2,981.32	0.00	(2,981.32)	0.00%
WORKERS COMP SPED TEACHERS	0.00	10,060.32	10,060.32	100.00%
HEALTH BENEFITS SPED TEACHERS	58,227.19	138,933.66	80,706.47	58.09%
HEALTH BENEFITS SUPPORT STAFF SPED	2,459.78	0.00	(2,459.78)	0.00%
SPED CONTRACTED SERVICES	627,937.17	537,501.96	(90,435.21)	-16.83%
TRAVEL SPED TEACHERS	366.44	0.00	(366.44)	0.00%
SPED SUPPLIES	16,288.13	54,540.00	38,251.87	70.14%
SPED ASSESSMENT AND TESTING MATERIALS	10,308.04	0.00	(10,308.04)	0.00%
TEXTBOOKS / CURRICULUM SPED	191.60	0.00	(191.60)	0.00%
SOFTWARE SPED	1,644.79	0.00	(1,644.79)	0.00%
TOTAL SPECIAL EDUCATION	1,661,613.01	2,350,886.46	689,273.45	29.32%
FOOD SERVICES				
FOOD SERVICES FEDERAL PROGRAM EXPENSE	0.00	15,747.96	15,747.96	100.00%
FOOD SERVICES PRIVATE PROGRAM EXPENSE	4,007.12	0.00	(4,007.12)	0.00%
TOTAL FOOD SERVICES	4,007.12	15,747.96	11,740.84	74.55%
INSTRUCTIONAL SUPPLIES				
GENERAL CLASSROOM SUPPLIES	108,355.47	124,821.00	16,465.53	13.19%
COPIER SUPPLIES	19,403.42	18,531.96	(871.46)	-4.70%
ASSESSMENT AND TESTING MATERIALS	1,928.15	0.00	(1,928.15)	0.00%
INSTRUCTIONAL - FURNITURE AND EQUIPMENT	10,568.89	0.00	(10,568.89)	0.00%
CONSUMABLES	0.00	521,944.02	521,944.02	100.00%
CONSUMABLES - TEXTBOOKS	396,678.81	0.00	(396,678.81)	0.00%
CONSUMABLES - SOFTWARE	324,555.08	0.00	(324,555.08)	0.00%
CONSUMABLES - COMPUTERS	53,059.00	0.00	(53,059.00)	0.00%
CONSUMABLES - SUPPLIES	48,976.36	0.00	(48,976.36)	0.00%
CONSUMABLES - FURNITURE / EQUIPMENT	123,198.79	0.00	(123,198.79)	0.00%
TEXTBOOKS / CURRICULUM	46,168.30	0.00	(46,168.30)	0.00%
SOFTWARE	48,987.93	0.00	(48,987.93)	0.00%
COMPUTER PURCHASES	15,414.79	0.00	(15,414.79)	0.00%
IT SUPPLIES	12,971.18	0.00	(12,971.18)	0.00%
POSTAGE	3,996.82	6,124.02	2,127.20	34.74%

OFFICE SUPPLIES	45,744.60	63,478.96	17,734.36	27.94%
NURSING SUPPLIES	11,742.11	13,899.00	2,156.89	15.52%
GEN. ADMIN - FURNITURE AND EQUIPMENT PUR	2,126.16	0.00	(2,126.16)	0.00%
TOTAL INSTRUCTIONAL SUPPLIES	1,273,875.86	748,798.96	(525,076.90)	-70.12%
TRAINING & DEVELOPMENT / TRAVEL				
AFFILIATION FEE - TRAINING	66,115.32	211,236.00	145,120.68	68.70%
AFFILIATION FEE - BATTLE OF THE BOOKS	108.53	6,750.00	6,641.47	98.39%
TRAINING & DEVELOPMENT	13,691.42	0.00	(13,691.42)	0.00%
TRAVEL TEACHERS	11,649.02	0.00	(11,649.02)	0.00%
TRAVEL SPED TEACHERS	366.44	0.00	(366.44)	0.00%
TRAVEL LICENSED ADMIN	16,050.20	25,252.02	9,201.82	36.44%
TOTAL TRAINING & DEVELOPMENT / TRAVEL	107,980.93	243,238.02	135,257.09	55.61%
CONTRACTED SERVICES				
PROFESSIONAL EDUCATIONAL SERVICES	2,330.00	0.00	(2,330.00)	0.00%
COPIER FEES MONTHLY	86,100.99	271,250.04	185,149.05	68.26%
COPIER FEES OVERAGE	25,424.11	0.00	(25,424.11)	0.00%
PAYROLL SERVICE FEES	(11,885.00)	0.00	11,885.00	0.00%
IT SERVICES MONTHLY	186,863.88	194,586.00	7,722.12	3.97%
IT SET UP FEES	1,400.00	26,001.96	24,601.96	94.62%
INFINITE CAMPUS	0.00	9,002.04	9,002.04	100.00%
AUDIT AND TAX SERVICES	35,170.00	54,000.00	18,830.00	34.87%
LEGAL FEES	8,913.26	28,502.04	19,588.78	68.73%
PROFESSIONAL FEES	6,383.08	8,407.08	2,024.00	24.07%
MANAGEMENT FEES	1,996,405.25	2,038,275.00	41,869.75	2.05%
AFFILIATION FEE - INC.	149,172.16	162,738.00	13,565.84	8.34%
STATE ADMINISTRATIVE FEES	408,398.13	406,755.00	(1,643.13)	-0.40%
TOTAL CONTRACTED SERVICES	2,894,675.86	3,199,517.16	304,841.30	9.53%
OTHER EXPENSES				
BACKGROUND/DRUG TEST	4,661.00	4,210.02	(450.98)	-10.71%
ADVERTISING/MARKETING	2,649.89	0.00	(2,649.89)	0.00%
PRINTING AND BINDING EXPENSES	929.10	0.00	(929.10)	0.00%
WEB SITE EXPENDITURES	13,387.70	13,500.00	112.30	0.83%
DUES AND FEES	77,425.26	64,564.04	(12,861.22)	-19.92%
INTEREST EXPENSE	2,617,573.74	3,410,157.00	792,583.26	23.24%
BANK FEES	1,777.83	0.00	(1,777.83)	0.00%
ATHLETICS	33,241.72	42,497.94	9,256.22	21.78%
TOTAL OTHER EXPENSES	2,751,646.24	3,534,929.00	783,282.76	22.16%
FACILITY MAINTENANCE				
IT REPAIRS AND MAINTENANCE	6,323.86	0.00	(6,323.86)	0.00%
JANITORIAL MONTHLY FEES	374,054.77	388,183.02	14,128.25	3.64%
JANITORIAL ADDITIONAL SERVICES	10,460.33	0.00	(10,460.33)	0.00%
REPAIRS AND MAINTENANCE	273,220.27	139,999.92	(133,220.35)	-95.16%
AC REPAIRS AND MAINTENANCE	26,918.50	64,001.94	37,083.44	57.94%
LAWN CARE	37,214.97	36,525.96	(689.01)	-1.89%
SUMMER MAINTENANCE	33,254.69	0.00	(33,254.69)	0.00%
CUSTODIAL SUPPLIES	70,465.78	68,220.00	(2,245.78)	-3.29%
TOTAL FACILITY MAINTENANCE	831,913.17	696,930.84	(134,982.33)	-19.37%

FACILITIES OPERATIONS				
PROPERTY INSURANCE	159,759.22	0.00	(159,759.22)	0.00%
LIABILITY INSURANCE	0.00	133,264.50	133,264.50	100.00%
RENT/LEASE PAYMENTS	1,193,921.45	1,165,111.02	(28,810.43)	-2.47%
SITE IMPROVEMENTS	29,692.21	0.00	(29,692.21)	0.00%
TOTAL FACILITIES OPERATIONS	1,383,372.88	1,298,375.52	(84,997.36)	-6.55%
UTILITIES AND SERVICES				
WATER	97,441.90	59,250.00	(38,191.90)	-64.46%
SEWER	83,897.18	59,250.00	(24,647.18)	-41.60%
GARBAGE/DISPOSAL/TRASH	79,014.28	118,500.00	39,485.72	33.32%
ALARM SERVICES	7,238.00	19,417.56	12,179.56	62.72%
FIRE SERVICES	17,290.59	19,417.56	2,126.97	10.95%
TELEPHONE	35,679.53	38,552.04	2,872.51	7.45%
INTERNET	38,734.24	38,552.04	(182.20)	-0.47%
NATURAL GAS	1,090.03	0.00	(1,090.03)	0.00%
ELECTRICITY	427,874.06	355,500.00	(72,374.06)	-20.36%
TOTAL UTILITIES AND SERVICES	788,259.81	708,439.20	(79,820.61)	-11.27%
ADJUSTING ENTRIES				
DEPRECIATION EXPENSE	752,515.06	752,498.04	(17.02)	0.00%
TOTAL ADJUSTING ENTRIES	752,515.06	752,498.04	(17.02)	0.00%
TOTAL EXPENSES	32,116,938.02	32,664,474.72	547,536.70	1.68%
NET INCOME	2,528,309.21	541,707.42	1,986,601.79	366.73%

**North Las Vegas:**

Budget to Actual Variance	301,528	
DSA	263,991	Budget is calculated based on 95% of estimated enrollment.
SPED State and Federal	(80,611)	SPED Funding reimbursements are behind due to under staffing in the NDE.
Total Salaries	170,272	The school has a high amount of Long-term subs in the classroom which are paid lower then licenced Teacher.
Total Benefits	20,708	YTD Benefits are lower than estimated. Total benefits are based on individual employee elections (i.e. Single/Family Plan, HMO/PPO)
Instructional supplies	(51,059)	As of December the School as a remaining budget of \$35,000 and the negative variance will not remain at the end of the year.
Instructional supplies - Reimbursed	(16,214)	\$16,213.5 reimbursed from Zion
Affiliation Fee Inc.	(31,952)	Over budgeted amount includes \$38,299.50 IReady software paid by Somerset Inc. Grant (will be deducted from Final Affiliation Fee payable to Somerset Inc.)
Contracted Services	24,103	Under budgeted services is due to Copier Fees coming in under budget.
Other	2,290	

**Losee:**

Budget to Actual Variance	377,967	
DSA	453,844	Budget is calculated based on 95% of estimated enrollment.
SPED State and Federal	(51,505)	SPED Funding reimbursements are behind due to under staffing in the NDE.
Total Salaries	11,055	
Total Benefits	24,305	YTD Benefits are lower than estimated. Total benefits are based on individual employee elections (i.e. Single/Family Plan, HMO/PPO)
Instructional supplies	(138,054)	Variance is due to the timing of consumables purchases
Affiliation Fee training	23,683	
Contracted Services	73,879	\$44,000 is related to under budget copier fees. Remaining difference is due to timing of annual expenses (audit/tax/ect.)
Repairs & Maintenance	(29,444)	Repairs and Maintenance is over budget due to summer repairs. \$10,277.52 Camera System
Other	10,203	

**Sky Pointe:**

Budget to Actual Variance	213,169	
DSA	436,801	Budget is calculated based on 95% of estimated enrollment.
SPED State and Federal	(134,976)	SPED Funding reimbursements are behind due to under staffing in the NDE.
Total Salaries	(9,166)	
Total Benefits	(31,134)	
Instructional supplies	(121,060)	As of December the School as a remaining budget of \$35,600 and the negative variance will not remain at the end of the year.
Affiliation Fee training	77,660	
Contracted Services		
	43,341	\$28,700 is related to under budget copier fees. Remaining difference is due to timing of annual expenses (audit/tax/ect.)
Repairs & Maintenance	(39,514)	Repairs and Maintenance is over budget due to summer repairs. \$6,540.24 Camera System
Other	(8,783)	

**Lone Mountain:**

Budget to Actual Variance	35,020	
DSA	146,213	Budget is calculated based on 95% of estimated enrollment.
SPED State and Federal	(38,008)	SPED Funding reimbursements are behind due to under staffing in the NDE.
Total Salaries	(9,179)	One additional SPED Teacher has been hired over the budgeted amount based on Student needs.
Total Benefits	15,937	YTD Benefits are lower than estimated. Total benefits are based on individual employee elections (i.e. Single/Family Plan, HMO/PPO)
Instructional supplies	(40,830)	As of December the School as a remaining budget of \$8,300 and the negative variance will not remain at the end of the year.
Instructional supplies - Reimbursed	(23,449)	\$23,448.62 Reimbursed by Zion
Contracted Services		
	34,305	\$23,300 is related to under budget copier fees. Remaining difference is due to timing of annual expenses (audit/tax/ect.)
Repairs & Maintenance	7,000	\$7,474.56 Camera system
Dues and Fees	(19,136)	Franklen Covey Annual Membership \$10,350
Site Improvements	(29,238)	Installation of Banners/window coverings in lobby, parking lot and throughout the school.
Other	(8,595)	

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**YTD Comparative Income Statement**  
**YTD 19-20**  
**ACADEMICANV**  
**Somerset Academy of Las Vegas Stephanie Campus**

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Thru:	Year-To-Date		Variance
	Actual Dec 2019	Budget Dec 2019	

INCOME

DSA REVENUE	3,473,102.81	3,300,300.00	172,802.81	5.24%
SPED DISCRETIONARY UNIT	198,594.71	236,667.48	(38,072.77)	-16.09%
STATE GRANTS	4,900.71	0.00	4,900.71	0.00%
SPED PART B FUNDING	40,689.06	65,074.98	(24,385.92)	-37.47%
FEDERAL GRANTS	2,715.74	0.00	2,715.74	0.00%
<b>TOTAL INCOME</b>	<b>3,720,003.03</b>	<b>3,602,042.46</b>	<b>117,960.57</b>	<b>3.27%</b>

EXPENSES

SALARIES

SALARIES TEACHERS	987,116.02	1,092,685.02	105,569.00	9.66%
SALARIES OF LONG TERM SUBS	148,359.74	10,350.00	(138,009.74)	-1333.43%
CONTRACTED SUBSTITUTE SERVICE	33,056.07	30,487.50	(2,568.57)	-8.42%
SALARIES OF SUPPORT STAFF	88,678.51	91,800.00	3,121.49	3.40%
SALARIES OF GENERAL ADMIN	110,326.43	67,807.50	(42,518.93)	-62.71%
SALARIES OF LICENSED ADMIN	163,802.16	124,800.00	(39,002.16)	-31.25%
SALARIES OF CAMPUS MONITORS	14,736.12	14,778.48	42.36	0.29%
<b>TOTAL SALARIES</b>	<b>1,546,075.05</b>	<b>1,432,708.50</b>	<b>(113,366.55)</b>	<b>-7.91%</b>

PERS

PERS TEACHERS	190,996.13	322,341.96	131,345.83	40.75%
PERS LONG TERM SUBS	27,836.52	3,053.22	(24,783.30)	-811.71%
PERS SUPPORT STAFF	13,908.01	27,081.00	13,172.99	48.64%
PERS GENERAL ADMIN	19,678.95	20,003.22	324.27	1.62%
PERS LICENSED ADMIN	43,121.64	36,816.00	(6,305.64)	-17.13%
PERS CAMPUS MONITORS	1,955.98	4,359.66	2,403.68	55.13%
<b>TOTAL PERS</b>	<b>297,497.23</b>	<b>413,655.06</b>	<b>116,157.83</b>	<b>28.08%</b>

<b>TOTAL SALARIES AND PERS</b>	<b>1,843,572.28</b>	<b>1,846,363.56</b>	<b>2,791.28</b>	<b>0.15%</b>
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**YTD Comparative Income Statement**  
**YTD 19-20**  
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Thru:	Year-To-Date		Variance	
	Actual Dec 2019	Budget Dec 2019		
<b>BONUSES</b>				
BONUSES TEACHERS	35,619.92	30,800.00	(4,819.92)	-15.65%
BONUSES LONG TERM SUBS	5,101.56	3,960.00	(1,141.56)	-28.83%
BONUSES SPED TEACHERS	1,353.68	1,100.00	(253.68)	-23.06%
BONUSES SUPPORT STAFF SPED	634.20	0.00	(634.20)	0.00%
BONUSES SUPPORT STAFF	3,578.40	2,310.00	(1,268.40)	-54.91%
BONUSES GENERAL ADMIN	4,517.88	3,630.00	(887.88)	-24.46%
BONUSES LICENSED ADMIN	9,730.52	9,350.00	(380.52)	-4.07%
BONUSES CAMPUS MONITORS	456.84	330.00	(126.84)	-38.44%
<b>TOTAL BONUSES</b>	<b>60,993.00</b>	<b>51,480.00</b>	<b>(9,513.00)</b>	<b>-18.48%</b>
<b>BENEFITS</b>				
<b>TOTAL BENEFITS</b>	<b>202,688.03</b>	<b>241,883.22</b>	<b>39,195.19</b>	<b>16.20%</b>
<b>TUITION REIMBURSEMENT</b>				
TUITION REIMBURSEMENT TEACHERS	450.00	2,500.02	2,050.02	82.00%
<b>TOTAL TUITION REIMBURSEMENT</b>	<b>450.00</b>	<b>2,500.02</b>	<b>2,050.02</b>	<b>82.00%</b>
<b>REGULAR PERSONNEL COSTS</b>	<b>2,107,703.31</b>	<b>2,142,226.80</b>	<b>34,523.49</b>	<b>1.61%</b>
<b>SPECIAL EDUCATION</b>				
SPED TEACHER SALARIES	83,517.92	139,500.00	55,982.08	40.13%
SALARIES OF SUPPORT STAFF SPED	11,638.77	0.00	(11,638.77)	0.00%
PERS SPED TEACHERS	20,908.12	61,861.50	40,953.38	66.20%
PERS SUPPORT STAFF SPED	2,454.87	0.00	(2,454.87)	0.00%
MEDICARE SPED TEACHERS	893.48	3,067.32	2,173.84	70.87%
MEDICARE SUPPORT STAFF SPED	209.31	0.00	(209.31)	0.00%
UNEMPLOYMENT SPED TEACHERS	1,633.02	0.00	(1,633.02)	0.00%
SUI SPED	0.00	6,769.26	6,769.26	100.00%
FUTA SPED	0.00	1,269.24	1,269.24	100.00%
UNEMPLOYMENT SUPPORT STAFF SPED	340.81	0.00	(340.81)	0.00%
WORKERS COMP SPED TEACHERS	0.00	1,692.30	1,692.30	100.00%
HEALTH BENEFITS SPED TEACHERS	8,636.45	23,375.10	14,738.65	63.05%



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**YTD Comparative Income Statement**  
**YTD 19-20**  
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	Actual	Year-To-Date		
Thru:	Dec 2019	Budget	Variance	
	Dec 2019	Dec 2019		
HEALTH BENEFITS SUPPORT STAFF SPED	626.87	0.00	(626.87)	0.00%
SPED CONTRACTED SERVICES	88,942.09	60,000.00	(28,942.09)	-48.24%
SPED SUPPLIES	9,172.82	6,960.00	(2,212.82)	-31.79%
<b>TOTAL SPECIAL EDUCATION</b>	<b>228,974.53</b>	<b>304,494.72</b>	<b>75,520.19</b>	<b>24.80%</b>
FOOD SERVICES				
FOOD SERVICES FEDERAL PROGRAM EXPENSE	0.00	499.98	499.98	100.00%
FOOD SERVICES PRIVATE PROGRAM EXPENSE	239.00	0.00	(239.00)	0.00%
<b>TOTAL FOOD SERVICES</b>	<b>239.00</b>	<b>499.98</b>	<b>260.98</b>	<b>52.20%</b>
INSTRUCTIONAL SUPPLIES				
GENERAL CLASSROOM SUPPLIES	15,704.57	13,027.50	(2,677.07)	-20.55%
COPIER SUPPLIES	324.00	1,969.98	1,645.98	83.55%
CONSUMABLES	0.00	96,950.00	96,950.00	100.00%
CONSUMABLES - TEXTBOOKS	19,916.87	0.00	(19,916.87)	0.00%
CONSUMABLES - SOFTWARE	71,333.10	0.00	(71,333.10)	0.00%
CONSUMABLES - SUPPLIES	16,329.30	0.00	(16,329.30)	0.00%
SOFTWARE	5,683.95	0.00	(5,683.95)	0.00%
IT SUPPLIES	2,919.73	0.00	(2,919.73)	0.00%
POSTAGE	0.00	625.02	625.02	100.00%
OFFICE SUPPLIES	9,294.98	6,402.48	(2,892.50)	-45.18%
NURSING SUPPLIES	1,765.01	1,477.50	(287.51)	-19.46%
<b>TOTAL INSTRUCTIONAL SUPPLIES</b>	<b>143,271.51</b>	<b>120,452.48</b>	<b>(22,819.03)</b>	<b>-18.94%</b>
TRAINING & DEVELOPMENT / TRAVEL				
AFFILIATION FEE - TRAINING	11,048.69	16,620.00	5,571.31	33.52%
AFFILIATION FEE - BATTLE OF THE BOOKS	0.00	750.00	750.00	100.00%
TRAINING & DEVELOPMENT	390.35	0.00	(390.35)	0.00%
TRAVEL TEACHERS	350.50	0.00	(350.50)	0.00%
TRAVEL LICENSED ADMIN	0.00	1,750.02	1,750.02	100.00%
<b>TOTAL TRAINING &amp; DEVELOPMENT / TRAVEL</b>	<b>11,789.54</b>	<b>19,120.02</b>	<b>7,330.48</b>	<b>38.34%</b>
CONTRACTED SERVICES				

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COPIER FEES MONTHLY	11,356.91	32,500.02	21,143.11	65.06%
COPIER FEES OVERAGE	3,571.22	0.00	(3,571.22)	0.00%
PAYROLL SERVICE FEES	(22,980.00)	0.00	22,980.00	0.00%
IT SERVICES MONTHLY	20,708.59	20,685.00	(23.59)	-0.11%
IT SET UP FEES	0.00	2,250.00	2,250.00	100.00%
INFINITE CAMPUS	0.00	1,000.02	1,000.02	100.00%
AUDIT AND TAX SERVICES	3,868.70	6,000.00	2,131.30	35.52%
LEGAL FEES	0.00	3,250.02	3,250.02	100.00%
PROFESSIONAL FEES	1,748.51	1,051.02	(697.49)	-66.36%
MANAGEMENT FEES	221,210.69	221,625.00	414.31	0.19%
AFFILIATION FEE - INC.	11,000.88	17,370.00	6,369.12	36.67%
STATE ADMINISTRATIVE FEES	43,413.78	43,425.00	11.22	0.03%
<b>TOTAL CONTRACTED SERVICES</b>	<b>293,899.28</b>	<b>349,156.08</b>	<b>55,256.80</b>	<b>15.83%</b>
<b>OTHER EXPENSES</b>				
BACKGROUND/DRUG TEST	767.00	300.00	(467.00)	-155.67%
WEB SITE EXPENDITURES	3,594.47	1,500.00	(2,094.47)	-139.63%
DUES AND FEES	4,688.97	5,650.02	961.05	17.01%
INTEREST EXPENSE	300,181.73	407,114.52	106,932.79	26.27%
BANK FEES	1,777.83	0.00	(1,777.83)	0.00%
ATHLETICS	1,111.19	499.98	(611.21)	-122.25%
<b>TOTAL OTHER EXPENSES</b>	<b>312,121.19</b>	<b>415,064.52</b>	<b>102,943.33</b>	<b>24.80%</b>
<b>FACILITY MAINTENANCE</b>				
IT REPAIRS AND MAINTENANCE	829.18	0.00	(829.18)	0.00%
JANITORIAL MONTHLY FEES	27,775.00	33,810.00	6,035.00	17.85%
REPAIRS AND MAINTENANCE	55,452.00	16,999.98	(38,452.02)	-226.19%
AC REPAIRS AND MAINTENANCE	6,516.50	7,999.98	1,483.48	18.54%
LAWN CARE	3,900.00	4,999.98	1,099.98	22.00%
SUMMER MAINTENANCE	(81.18)	0.00	81.18	0.00%
CUSTODIAL SUPPLIES	8,212.67	7,387.50	(825.17)	-11.17%
<b>TOTAL FACILITY MAINTENANCE</b>	<b>102,604.17</b>	<b>71,197.44</b>	<b>(31,406.73)</b>	<b>-44.11%</b>
<b>FACILITIES OPERATIONS</b>				

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	Actual Dec 2019	Budget Dec 2019		
	17,573.52	0.00	(17,573.52)	0.00%
PROPERTY INSURANCE				
LIABILITY INSURANCE	0.00	12,979.02	12,979.02	100.00%
<b>TOTAL FACILITIES OPERATIONS</b>	<b>17,573.52</b>	<b>12,979.02</b>	<b>(4,594.50)</b>	<b>-35.40%</b>
<b>UTILITIES AND SERVICES</b>				
WATER	2,531.59	5,749.98	3,218.39	55.97%
SEWER	1,212.98	5,749.98	4,537.00	78.90%
GARBAGE/DISPOSAL/TRASH	8,877.76	11,500.02	2,622.26	22.80%
ALARM SERVICES	305.00	1,802.52	1,497.52	83.08%
FIRE SERVICES	4,023.99	1,802.52	(2,221.47)	-123.24%
TELEPHONE	3,943.14	4,150.02	206.88	4.99%
INTERNET	4,312.55	4,150.02	(162.53)	-3.92%
ELECTRICITY	39,448.64	34,500.00	(4,948.64)	-14.34%
<b>TOTAL UTILITIES AND SERVICES</b>	<b>64,655.65</b>	<b>69,405.06</b>	<b>4,749.41</b>	<b>6.84%</b>
<b>ADJUSTING ENTRIES</b>				
DEPRECIATION EXPENSE	62,515.02	62,500.02	(15.00)	-0.02%
<b>TOTAL ADJUSTING ENTRIES</b>	<b>62,515.02</b>	<b>62,500.02</b>	<b>(15.00)</b>	<b>-0.02%</b>
<b>TOTAL EXPENSES</b>	<b>3,345,346.72</b>	<b>3,567,096.14</b>	<b>221,749.42</b>	<b>6.22%</b>
<b>NET INCOME</b>	<b>374,656.31</b>	<b>34,946.32</b>	<b>339,709.99</b>	<b>972.09%</b>

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	Actual	Year-To-Date		
Thru:	Dec 2019	Budget	Dec 2019	Variance
<b>INCOME</b>				
DSA REVENUE	4,231,191.22	3,967,200.00	263,991.22	6.65%
SPED DISCRETIONARY UNIT	158,875.77	224,574.96	(65,699.19)	-29.25%
STATE GRANTS	5,970.39	0.00	5,970.39	0.00%
SPED PART B FUNDING	37,559.13	61,749.96	(24,190.83)	-39.18%
FEDERAL GRANTS	3,308.50	0.00	3,308.50	0.00%
<b>TOTAL INCOME</b>	<b>4,436,905.01</b>	<b>4,253,524.92</b>	<b>183,380.09</b>	<b>4.31%</b>
<b>EXPENSES</b>				
<b>SALARIES</b>				
SALARIES TEACHERS	1,128,644.02	1,325,461.02	196,817.00	14.85%
SALARIES OF LONG TERM SUBS	313,378.70	0.00	(313,378.70)	0.00%
CONTRACTED SUBSTITUTE SERVICE	63,370.20	47,850.00	(15,520.20)	-32.44%
SALARIES OF SUPPORT STAFF	137,250.85	119,340.00	(17,910.85)	-15.01%
SALARIES OF GENERAL ADMIN	134,731.41	68,194.98	(66,536.43)	-97.57%
SALARIES OF LICENSED ADMIN	90,912.48	131,299.98	40,387.50	30.76%
SALARIES OF CAMPUS MONITORS	19,056.88	26,539.98	7,483.10	28.20%
<b>TOTAL SALARIES</b>	<b>1,887,344.54</b>	<b>1,718,685.96</b>	<b>(168,658.58)</b>	<b>-9.81%</b>
<b>PERS</b>				
PERS TEACHERS	223,848.77	391,010.82	167,162.05	42.75%
PERS LONG TERM SUBS	38,752.63	0.00	(38,752.63)	0.00%
PERS SUPPORT STAFF	24,235.35	35,205.30	10,969.95	31.16%
PERS GENERAL ADMIN	32,023.87	20,117.52	(11,906.35)	-59.18%
PERS LICENSED ADMIN	26,497.18	38,733.48	12,236.30	31.59%
PERS CAMPUS MONITORS	2,878.38	7,829.28	4,950.90	63.24%
<b>TOTAL PERS</b>	<b>348,236.18</b>	<b>492,896.40</b>	<b>144,660.22</b>	<b>29.35%</b>
<b>TOTAL SALARIES AND PERS</b>	<b>2,235,580.72</b>	<b>2,211,582.36</b>	<b>(23,998.36)</b>	<b>-1.09%</b>

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<b>BONUSES</b>				
BONUSES TEACHERS	41,584.70	0.00	(41,584.70)	0.00%
BONUSES LONG TERM SUBS	7,148.92	0.00	(7,148.92)	0.00%
BONUSES SPED TEACHERS	740.26	0.00	(740.26)	0.00%
BONUSES SUPPORT STAFF	5,329.46	0.00	(5,329.46)	0.00%
BONUSES GENERAL ADMIN	7,471.02	0.00	(7,471.02)	0.00%
BONUSES LICENSED ADMIN	5,203.68	0.00	(5,203.68)	0.00%
BONUSES CAMPUS MONITORS	456.84	0.00	(456.84)	0.00%
<b>TOTAL BONUSES</b>	<b>67,934.88</b>	<b>0.00</b>	<b>(67,934.88)</b>	
<b>BENEFITS</b>				
<b>TOTAL BENEFITS</b>	<b>294,324.14</b>	<b>288,219.18</b>	<b>(6,104.96)</b>	<b>-2.12%</b>
<b>TUITION REIMBURSEMENT</b>				
TUITION REIMBURSEMENT TEACHERS	900.00	2,500.02	1,600.02	64.00%
<b>TOTAL TUITION REIMBURSEMENT</b>	<b>900.00</b>	<b>2,500.02</b>	<b>1,600.02</b>	<b>64.00%</b>
<b>REGULAR PERSONNEL COSTS</b>	<b>2,598,739.74</b>	<b>2,502,301.56</b>	<b>(96,438.18)</b>	<b>-3.85%</b>
<b>SPECIAL EDUCATION</b>				
SPED TEACHER SALARIES	23,471.96	173,419.02	149,947.06	86.47%
PERS SPED TEACHERS	6,835.68	51,158.58	44,322.90	86.64%
MEDICARE SPED TEACHERS	339.07	2,536.62	2,197.55	86.63%
UNEMPLOYMENT SPED TEACHERS	415.52	0.00	(415.52)	0.00%
SUI SPED	0.00	5,598.06	5,598.06	100.00%
FUTA SPED	0.00	1,049.64	1,049.64	100.00%
WORKERS COMP SPED TEACHERS	0.00	1,399.50	1,399.50	100.00%
HEALTH BENEFITS SPED TEACHERS	2,346.96	19,330.92	16,983.96	87.86%
SPED CONTRACTED SERVICES	91,528.11	72,499.98	(19,028.13)	-26.25%

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	Actual Dec 2019	Budget Dec 2019		
	795.00	7,320.00	6,525.00	89.14%
SPED SUPPLIES	1,856.95	0.00	(1,856.95)	0.00%
SPED ASSESSMENT AND TESTING MATERIALS	155.00	0.00	(155.00)	0.00%
SOFTWARE SPED				
<b>TOTAL SPECIAL EDUCATION</b>	<b>127,744.25</b>	<b>334,312.32</b>	<b>206,568.07</b>	<b>61.79%</b>
<b>FOOD SERVICES</b>				
FOOD SERVICES FEDERAL PROGRAM EXPENSE	0.00	499.98	499.98	100.00%
<b>TOTAL FOOD SERVICES</b>	<b>0.00</b>	<b>499.98</b>	<b>499.98</b>	<b>100.00%</b>
<b>INSTRUCTIONAL SUPPLIES</b>				
GENERAL CLASSROOM SUPPLIES	2,161.76	16,200.00	14,038.24	86.66%
COPIER SUPPLIES	0.00	2,400.00	2,400.00	100.00%
CONSUMABLES	0.00	59,052.48	59,052.48	100.00%
CONSUMABLES - TEXTBOOKS	115,759.56	0.00	(115,759.56)	0.00%
CONSUMABLES - SOFTWARE	16,348.39	0.00	(16,348.39)	0.00%
CONSUMABLES - SUPPLIES	2,143.33	0.00	(2,143.33)	0.00%
SOFTWARE	6,271.12	0.00	(6,271.12)	0.00%
COMPUTER PURCHASES	8,760.00	0.00	(8,760.00)	0.00%
IT SUPPLIES	818.58	0.00	(818.58)	0.00%
POSTAGE	465.63	625.02	159.39	25.50%
OFFICE SUPPLIES	2,421.96	7,800.00	5,378.04	68.95%
NURSING SUPPLIES	0.00	1,800.00	1,800.00	100.00%
<b>TOTAL INSTRUCTIONAL SUPPLIES</b>	<b>155,150.33</b>	<b>87,877.50</b>	<b>(67,272.83)</b>	<b>-76.55%</b>
<b>TRAINING &amp; DEVELOPMENT / TRAVEL</b>				
AFFILIATION FEE - TRAINING	13,666.18	20,130.00	6,463.82	32.11%
AFFILIATION FEE - BATTLE OF THE BOOKS	0.00	750.00	750.00	100.00%
TRAINING & DEVELOPMENT	442.80	0.00	(442.80)	0.00%
TRAVEL TEACHERS	414.23	0.00	(414.23)	0.00%
TRAVEL LICENSED ADMIN	468.00	1,750.02	1,282.02	73.26%
<b>TOTAL TRAINING &amp; DEVELOPMENT / TRAVEL</b>	<b>14,991.21</b>	<b>22,630.02</b>	<b>7,638.81</b>	<b>33.76%</b>
<b>CONTRACTED SERVICES</b>				

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Thru:	Year-To-Date		Variance	
	Actual Dec 2019	Budget Dec 2019		
	9,646.96	33,750.00	24,103.04	71.42%
COPIER FEES MONTHLY				
COPIER FEES OVERAGE	3,169.12	0.00	(3,169.12)	0.00%
PAYROLL SERVICE FEES	1,715.00	0.00	(1,715.00)	0.00%
IT SERVICES MONTHLY	24,768.76	25,200.00	431.24	1.71%
IT SET UP FEES	800.00	3,750.00	2,950.00	78.67%
INFINITE CAMPUS	0.00	1,000.02	1,000.02	100.00%
AUDIT AND TAX SERVICES	4,572.10	6,000.00	1,427.90	23.80%
LEGAL FEES	0.00	3,250.02	3,250.02	100.00%
PROFESSIONAL FEES	800.36	1,051.02	250.66	23.85%
MANAGEMENT FEES	267,564.05	261,000.00	(6,564.05)	-2.51%
AFFILIATION FEE - INC.	52,831.76	20,880.00	(31,951.76)	-153.03%
STATE ADMINISTRATIVE FEES	52,889.89	52,200.00	(689.89)	-1.32%
<b>TOTAL CONTRACTED SERVICES</b>	<b>418,758.00</b>	<b>408,081.06</b>	<b>(10,676.94)</b>	<b>-2.62%</b>
<b>OTHER EXPENSES</b>				
BACKGROUND/DRUG TEST	472.00	300.00	(172.00)	-57.33%
WEB SITE EXPENDITURES	28.88	1,500.00	1,471.12	98.07%
DUES AND FEES	5,951.07	5,440.02	(511.05)	-9.39%
INTEREST EXPENSE	232,059.95	392,357.52	160,297.57	40.85%
ATHLETICS	0.00	499.98	499.98	100.00%
<b>TOTAL OTHER EXPENSES</b>	<b>238,511.90</b>	<b>400,097.52</b>	<b>161,585.62</b>	<b>40.39%</b>
<b>FACILITY MAINTENANCE</b>				
IT REPAIRS AND MAINTENANCE	566.38	0.00	(566.38)	0.00%
JANITORIAL MONTHLY FEES	38,904.00	38,904.00	0.00	0.00%
REPAIRS AND MAINTENANCE	16,599.36	15,750.00	(849.36)	-5.39%
AC REPAIRS AND MAINTENANCE	5,905.00	9,000.00	3,095.00	34.39%
LAWN CARE	4,500.00	4,999.98	499.98	10.00%
SUMMER MAINTENANCE	2,115.24	0.00	(2,115.24)	0.00%
CUSTODIAL SUPPLIES	8,637.40	9,000.00	362.60	4.03%
<b>TOTAL FACILITY MAINTENANCE</b>	<b>77,227.38</b>	<b>77,653.98</b>	<b>426.60</b>	<b>0.55%</b>
<b>FACILITIES OPERATIONS</b>				
PROPERTY INSURANCE	20,768.71	0.00	(20,768.71)	0.00%
LIABILITY INSURANCE	0.00	15,811.98	15,811.98	100.00%

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Thru:	Year-To-Date		Variance	
	Actual Dec 2019	Budget Dec 2019		
	267,470.33	262,411.02	(5,059.31)	-1.93%
RENT/LEASE PAYMENTS				
	<u>288,239.04</u>	<u>278,223.00</u>	<u>(10,016.04)</u>	<u>-3.60%</u>
TOTAL FACILITIES OPERATIONS				
UTILITIES AND SERVICES				
WATER	5,910.38	6,750.00	839.62	12.44%
SEWER	2,739.69	6,750.00	4,010.31	59.41%
GARBAGE/DISPOSAL/TRASH	12,769.67	13,500.00	730.33	5.41%
ALARM SERVICES	1,643.00	1,802.52	159.52	8.85%
FIRE SERVICES	1,336.65	1,802.52	465.87	25.85%
TELEPHONE	4,742.97	4,150.02	(592.95)	-14.29%
INTERNET	3,763.82	4,150.02	386.20	9.31%
NATURAL GAS	1,090.03	0.00	(1,090.03)	0.00%
ELECTRICITY	58,988.45	40,500.00	(18,488.45)	-45.65%
	<u>92,984.66</u>	<u>79,405.08</u>	<u>(13,579.58)</u>	<u>-17.10%</u>
TOTAL UTILITIES AND SERVICES				
ADJUSTING ENTRIES				
DEPRECIATION EXPENSE	45,000.00	45,000.00	0.00	0.00%
	<u>45,000.00</u>	<u>45,000.00</u>	<u>0.00</u>	
TOTAL ADJUSTING ENTRIES				
	<u>4,057,346.51</u>	<u>4,236,082.02</u>	<u>178,735.51</u>	<u>4.22%</u>
TOTAL EXPENSES				
NET INCOME	379,558.50	17,442.90	362,115.60	2076.01%



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**INCOME**

DSA REVENUE	7,475,104.48	7,021,260.00	453,844.48	6.46%
SPED DISCRETIONARY UNIT	365,414.26	393,870.00	(28,455.74)	-7.22%
STATE GRANTS	10,547.70	0.00	10,547.70	0.00%
SPED PART B FUNDING	68,858.42	108,300.00	(39,441.58)	-36.42%
FEDERAL GRANTS	5,845.02	0.00	5,845.02	0.00%
<b>TOTAL INCOME</b>	<b>7,925,769.88</b>	<b>7,523,430.00</b>	<b>402,339.88</b>	<b>5.35%</b>

**EXPENSES**

**SALARIES**

SALARIES TEACHERS	2,008,186.26	2,219,440.02	211,253.76	9.52%
SALARIES OF LONG TERM SUBS	241,442.13	31,050.00	(210,392.13)	-677.59%
CONTRACTED SUBSTITUTE SERVICE	144,368.34	50,625.00	(93,743.34)	-185.17%
SALARIES OF SUPPORT STAFF	221,374.19	119,340.00	(102,034.19)	-85.50%
SALARIES OF GENERAL ADMIN	224,052.09	139,680.00	(84,372.09)	-60.40%
SALARIES OF LICENSED ADMIN	271,739.28	219,700.02	(52,039.26)	-23.69%
SALARIES OF CAMPUS MONITORS	45,264.02	73,440.00	28,175.98	38.37%
<b>TOTAL SALARIES</b>	<b>3,156,426.31</b>	<b>2,853,275.04</b>	<b>(303,151.27)</b>	<b>-10.62%</b>

**PERS**

PERS TEACHERS	420,157.84	654,734.88	234,577.04	35.83%
PERS LONG TERM SUBS	27,671.24	9,159.78	(18,511.46)	-202.10%
PERS SUPPORT STAFF	35,065.34	35,205.30	139.96	0.40%
PERS GENERAL ADMIN	34,513.63	41,205.60	6,691.97	16.24%
PERS LICENSED ADMIN	56,084.20	64,811.52	8,727.32	13.47%
PERS CAMPUS MONITORS	10,064.39	21,664.80	11,600.41	53.54%
<b>TOTAL PERS</b>	<b>583,556.64</b>	<b>826,781.88</b>	<b>243,225.24</b>	<b>29.42%</b>

<b>TOTAL SALARIES AND PERS</b>	<b>3,739,982.95</b>	<b>3,680,056.92</b>	<b>(59,926.03)</b>	<b>-1.63%</b>
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	Actual Dec 2019	Year-To-Date		Variance	
		Budget Dec 2019			
Thru:					
<b>BONUSES</b>					
BONUSES TEACHERS	65,012.54	0.00	(65,012.54)	0.00%	
BONUSES LONG TERM SUBS	3,134.59	0.00	(3,134.59)	0.00%	
BONUSES SPED TEACHERS	6,387.88	0.00	(6,387.88)	0.00%	
BONUSES SUPPORT STAFF SPED	1,734.20	0.00	(1,734.20)	0.00%	
BONUSES SUPPORT STAFF	9,618.72	0.00	(9,618.72)	0.00%	
BONUSES GENERAL ADMIN	4,221.56	0.00	(4,221.56)	0.00%	
BONUSES LICENSED ADMIN	13,157.36	0.00	(13,157.36)	0.00%	
BONUSES CAMPUS MONITORS	1,751.04	0.00	(1,751.04)	0.00%	
<b>TOTAL BONUSES</b>	<b>105,017.89</b>	<b>0.00</b>	<b>(105,017.89)</b>		
<b>BENEFITS</b>					
<b>TOTAL BENEFITS</b>	<b>431,201.80</b>	<b>483,457.02</b>	<b>52,255.22</b>	<b>10.81%</b>	
<b>TUITION REIMBURSEMENT</b>					
TUITION REIMBURSEMENT TEACHERS	150.00	4,999.98	4,849.98	97.00%	
<b>TOTAL TUITION REIMBURSEMENT</b>	<b>150.00</b>	<b>4,999.98</b>	<b>4,849.98</b>	<b>97.00%</b>	
<b>REGULAR PERSONNEL COSTS</b>	<b>4,276,352.64</b>	<b>4,168,513.92</b>	<b>(107,838.72)</b>	<b>-2.59%</b>	
<b>SPECIAL EDUCATION</b>					
SPED TEACHER SALARIES	206,541.75	293,275.02	86,733.27	29.57%	
SALARIES OF SUPPORT STAFF SPED	35,677.82	0.00	(35,677.82)	0.00%	
PERS SPED TEACHERS	45,284.25	86,516.16	41,231.91	47.66%	
PERS SUPPORT STAFF SPED	5,417.59	0.00	(5,417.59)	0.00%	
MEDICARE SPED TEACHERS	3,028.33	4,289.76	1,261.43	29.41%	
MEDICARE SUPPORT STAFF SPED	555.08	0.00	(555.08)	0.00%	
UNEMPLOYMENT SPED TEACHERS	2,776.88	0.00	(2,776.88)	0.00%	
SUI SPED	0.00	9,467.10	9,467.10	100.00%	
FUTA SPED	0.00	1,775.10	1,775.10	100.00%	
UNEMPLOYMENT SUPPORT STAFF SPED	1,121.10	0.00	(1,121.10)	0.00%	
WORKERS COMP SPED TEACHERS	0.00	2,366.76	2,366.76	100.00%	
HEALTH BENEFITS SPED TEACHERS	18,700.58	32,691.18	13,990.60	42.80%	

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	Actual Dec 2019	Budget Dec 2019			
	HEALTH BENEFITS SUPPORT STAFF SPED	102.41	0.00	(102.41)	0.00%
	SPED CONTRACTED SERVICES	109,658.40	87,499.98	(22,158.42)	-25.32%
	SPED SUPPLIES	1,331.42	13,500.00	12,168.58	90.14%
	SPED ASSESSMENT AND TESTING MATERIALS	1,156.74	0.00	(1,156.74)	0.00%
	<b>TOTAL SPECIAL EDUCATION</b>	<b>431,352.35</b>	<b>531,381.06</b>	<b>100,028.71</b>	<b>18.82%</b>
	<b>FOOD SERVICES</b>				
	FOOD SERVICES FEDERAL PROGRAM EXPENSE	0.00	1,000.02	1,000.02	100.00%
	FOOD SERVICES PRIVATE PROGRAM EXPENSE	481.00	0.00	(481.00)	0.00%
	<b>TOTAL FOOD SERVICES</b>	<b>481.00</b>	<b>1,000.02</b>	<b>519.02</b>	<b>51.90%</b>
	<b>INSTRUCTIONAL SUPPLIES</b>				
	GENERAL CLASSROOM SUPPLIES	55,923.53	28,620.00	(27,303.53)	-95.40%
	COPIER SUPPLIES	188.50	4,240.02	4,051.52	95.55%
	INSTRUCTIONAL - FURNITURE AND EQUIPMENT PURCH	926.19	0.00	(926.19)	0.00%
	CONSUMABLES	0.00	104,335.02	104,335.02	100.00%
	CONSUMABLES - TEXTBOOKS	111,657.45	0.00	(111,657.45)	0.00%
	CONSUMABLES - SOFTWARE	53,735.18	0.00	(53,735.18)	0.00%
	CONSUMABLES - COMPUTERS	18,398.00	0.00	(18,398.00)	0.00%
	CONSUMABLES - SUPPLIES	5,177.93	0.00	(5,177.93)	0.00%
	CONSUMABLES - FURNITURE / EQUIPMENT	19,106.46	0.00	(19,106.46)	0.00%
	SOFTWARE	9,291.95	0.00	(9,291.95)	0.00%
	IT SUPPLIES	2,910.00	0.00	(2,910.00)	0.00%
	POSTAGE	2,597.52	1,500.00	(1,097.52)	-73.17%
	OFFICE SUPPLIES	10,060.48	13,780.02	3,719.54	26.99%
	NURSING SUPPLIES	2,059.42	3,180.00	1,120.58	35.24%
	GEN. ADMIN - FURNITURE AND EQUIPMENT PURCH	1,677.22	0.00	(1,677.22)	0.00%
	<b>TOTAL INSTRUCTIONAL SUPPLIES</b>	<b>293,709.83</b>	<b>155,655.06</b>	<b>(138,054.77)</b>	<b>-88.69%</b>
	<b>TRAINING &amp; DEVELOPMENT / TRAVEL</b>				
	AFFILIATION FEE - TRAINING	7,129.50	35,454.00	28,324.50	79.89%
	AFFILIATION FEE - BATTLE OF THE BOOKS	0.00	1,500.00	1,500.00	100.00%

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Thru:	Year-To-Date		Variance	
	Actual Dec 2019	Budget Dec 2019		
	3,618.95	0.00	(3,618.95)	0.00%
TRAINING & DEVELOPMENT	1,386.57	0.00	(1,386.57)	0.00%
TRAVEL TEACHERS	4,635.89	3,499.98	(1,135.91)	-32.45%
TRAVEL LICENSED ADMIN				
<b>TOTAL TRAINING &amp; DEVELOPMENT / TRAVEL</b>	<b>16,770.91</b>	<b>40,453.98</b>	<b>23,683.07</b>	<b>58.54%</b>
<b>CONTRACTED SERVICES</b>				
PROFESSIONAL EDUCATIONAL SERVICES	2,330.00	0.00	(2,330.00)	0.00%
COPIER FEES MONTHLY	15,720.73	60,000.00	44,279.27	73.80%
COPIER FEES OVERAGE	4,496.47	0.00	(4,496.47)	0.00%
PAYROLL SERVICE FEES	1,465.00	0.00	(1,465.00)	0.00%
IT SERVICES MONTHLY	42,088.22	44,520.00	2,431.78	5.46%
IT SET UP FEES	0.00	3,750.00	3,750.00	100.00%
INFINITE CAMPUS	0.00	1,999.98	1,999.98	100.00%
AUDIT AND TAX SERVICES	8,089.10	12,000.00	3,910.90	32.59%
LEGAL FEES	421.25	6,499.98	6,078.73	93.52%
PROFESSIONAL FEES	3,774.21	1,576.50	(2,197.71)	-139.40%
MANAGEMENT FEES	446,322.50	461,925.00	15,602.50	3.38%
AFFILIATION FEE - INC.	29,620.81	36,990.00	7,369.19	19.92%
STATE ADMINISTRATIVE FEES	93,438.83	92,385.00	(1,053.83)	-1.14%
<b>TOTAL CONTRACTED SERVICES</b>	<b>647,767.12</b>	<b>721,646.46</b>	<b>73,879.34</b>	<b>10.24%</b>
<b>OTHER EXPENSES</b>				
BACKGROUND/DRUG TEST	1,180.00	1,200.00	20.00	1.67%
PRINTING AND BINDING EXPENSES	786.18	0.00	(786.18)	0.00%
WEB SITE EXPENDITURES	4,581.16	3,000.00	(1,581.16)	-52.71%
DUES AND FEES	13,789.97	9,745.98	(4,043.99)	-41.49%
INTEREST EXPENSE	900,545.12	1,170,786.48	270,241.36	23.08%
ATHLETICS	7,803.36	17,500.02	9,696.66	55.41%
<b>TOTAL OTHER EXPENSES</b>	<b>928,685.79</b>	<b>1,202,232.48</b>	<b>273,546.69</b>	<b>22.75%</b>
<b>FACILITY MAINTENANCE</b>				
IT REPAIRS AND MAINTENANCE	3,598.49	0.00	(3,598.49)	0.00%
JANITORIAL MONTHLY FEES	93,184.77	96,574.02	3,389.25	3.51%
REPAIRS AND MAINTENANCE	55,671.21	37,249.98	(18,421.23)	-49.45%
AC REPAIRS AND MAINTENANCE	10,755.00	13,000.02	2,245.02	17.27%

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Thru:	Year-To-Date		Variance	
	Actual Dec 2019	Budget Dec 2019		
LAWN CARE	8,400.00	7,000.02	(1,399.98)	-20.00%
SUMMER MAINTENANCE	4,850.00	0.00	(4,850.00)	0.00%
CUSTODIAL SUPPLIES	21,434.52	14,625.00	(6,809.52)	-46.56%
<b>TOTAL FACILITY MAINTENANCE</b>	<b>197,893.99</b>	<b>168,449.04</b>	<b>(29,444.95)</b>	<b>-17.48%</b>
FACILITIES OPERATIONS				
PROPERTY INSURANCE	36,744.61	0.00	(36,744.61)	0.00%
LIABILITY INSURANCE	0.00	27,934.50	27,934.50	100.00%
SITE IMPROVEMENTS	453.75	0.00	(453.75)	0.00%
<b>TOTAL FACILITIES OPERATIONS</b>	<b>37,198.36</b>	<b>27,934.50</b>	<b>(9,263.86)</b>	<b>-33.16%</b>
UTILITIES AND SERVICES				
WATER	12,040.26	14,500.02	2,459.76	16.96%
SEWER	26,453.27	14,500.02	(11,953.25)	-82.44%
GARBAGE/DISPOSAL/TRASH	20,149.43	28,999.98	8,850.55	30.52%
ALARM SERVICES	1,895.00	5,407.50	3,512.50	64.96%
FIRE SERVICES	4,441.15	5,407.50	966.35	17.87%
TELEPHONE	7,328.16	8,899.98	1,571.82	17.66%
INTERNET	9,455.07	8,899.98	(555.09)	-6.24%
ELECTRICITY	122,169.10	87,000.00	(35,169.10)	-40.42%
<b>TOTAL UTILITIES AND SERVICES</b>	<b>203,931.44</b>	<b>173,614.98</b>	<b>(30,316.46)</b>	<b>-17.46%</b>
ADJUSTING ENTRIES				
DEPRECIATION EXPENSE	182,500.06	182,500.02	(0.04)	0.00%
<b>TOTAL ADJUSTING ENTRIES</b>	<b>182,500.06</b>	<b>182,500.02</b>	<b>(0.04)</b>	<b>0.00%</b>
<b>TOTAL EXPENSES</b>	<b>7,216,643.49</b>	<b>7,373,381.52</b>	<b>156,738.03</b>	<b>2.13%</b>
<b>NET INCOME</b>	<b>709,126.39</b>	<b>150,048.48</b>	<b>559,077.91</b>	<b>372.60%</b>

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	Actual	Year-To-Date	
Thru:	Dec 2019	Budget	Variance
	Dec 2019	Dec 2019	

INCOME

TOTAL INCOME	0.00	0.00	0.00
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EXPENSES

SALARIES

TOTAL SALARIES	0.00	0.00	0.00
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PERS

TOTAL PERS	0.00	0.00	0.00
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TOTAL SALARIES AND PERS	0.00	0.00	0.00
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BONUSES

TOTAL BONUSES	0.00	0.00	0.00
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BENEFITS

TOTAL BENEFITS	0.00	0.00	0.00
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TUITION REIMBURSEMENT

TOTAL TUITION REIMBURSEMENT	0.00	0.00	0.00
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REGULAR PERSONNEL COSTS	0.00	0.00	0.00
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SPECIAL EDUCATION

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	Year-To-Date		
Thru:	Actual Dec 2019	Budget Dec 2019	Variance
TOTAL SPECIAL EDUCATION	0.00	0.00	0.00
FOOD SERVICES			
TOTAL FOOD SERVICES	0.00	0.00	0.00
INSTRUCTIONAL SUPPLIES			
TOTAL INSTRUCTIONAL SUPPLIES	0.00	0.00	0.00
TRAINING & DEVELOPMENT / TRAVEL			
TOTAL TRAINING & DEVELOPMENT / TRAVEL	0.00	0.00	0.00
CONTRACTED SERVICES			
TOTAL CONTRACTED SERVICES	0.00	0.00	0.00
OTHER EXPENSES			
TOTAL OTHER EXPENSES	0.00	0.00	0.00
FACILITY MAINTENANCE			
TOTAL FACILITY MAINTENANCE	0.00	0.00	0.00
FACILITIES OPERATIONS			
TOTAL FACILITIES OPERATIONS	0.00	0.00	0.00
UTILITIES AND SERVICES			
TOTAL UTILITIES AND SERVICES	0.00	0.00	0.00
ADJUSTING ENTRIES			

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	<b>Year-To-Date</b>		
	Actual	Budget	
Thru:	Dec 2019	Dec 2019	Variance
TOTAL ADJUSTING ENTRIES	0.00	0.00	0.00
TOTAL EXPENSES	0.00	0.00	0.00
NET INCOME	0.00	0.00	0.00



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Thru:	Year-To-Date		Variance
	Actual Dec 2019	Budget Dec 2019	

INCOME

DSA REVENUE	7,249,440.96	6,812,640.00	436,800.96	6.41%
SPED DISCRETIONARY UNIT	278,032.60	390,414.96	(112,382.36)	-28.79%
STATE GRANTS	10,229.27	0.00	10,229.27	0.00%
SPED PART B FUNDING	68,858.41	107,349.96	(38,491.55)	-35.86%
FEDERAL GRANTS	5,668.57	0.00	5,668.57	0.00%
<b>TOTAL INCOME</b>	<b>7,612,229.81</b>	<b>7,310,404.92</b>	<b>301,824.89</b>	<b>4.13%</b>

EXPENSES

SALARIES

SALARIES TEACHERS	2,086,005.77	2,127,856.98	41,851.21	1.97%
SALARIES OF LONG TERM SUBS	342,169.92	20,700.00	(321,469.92)	-1552.99%
CONTRACTED SUBSTITUTE SERVICE	45,085.60	58,500.00	13,414.40	22.93%
SALARIES OF SUPPORT STAFF	176,120.35	137,700.00	(38,420.35)	-27.90%
SALARIES OF GENERAL ADMIN	177,974.93	166,730.52	(11,244.41)	-6.74%
SALARIES OF LICENSED ADMIN	311,127.27	224,731.02	(86,396.25)	-38.44%
SALARIES OF CAMPUS MONITORS	42,735.98	77,760.00	35,024.02	45.04%
<b>TOTAL SALARIES</b>	<b>3,181,219.82</b>	<b>2,813,978.52</b>	<b>(367,241.30)</b>	<b>-13.05%</b>

PERS

PERS TEACHERS	503,330.81	627,717.78	124,386.97	19.82%
PERS LONG TERM SUBS	33,849.91	6,106.50	(27,743.41)	-454.33%
PERS SUPPORT STAFF	34,008.65	40,621.50	6,612.85	16.28%
PERS GENERAL ADMIN	37,135.20	49,185.48	12,050.28	24.50%
PERS LICENSED ADMIN	74,064.02	66,295.62	(7,768.40)	-11.72%
PERS CAMPUS MONITORS	11,640.27	22,939.20	11,298.93	49.26%
<b>TOTAL PERS</b>	<b>694,028.86</b>	<b>812,866.08</b>	<b>118,837.22</b>	<b>14.62%</b>

<b>TOTAL SALARIES AND PERS</b>	<b>3,875,248.68</b>	<b>3,626,844.60</b>	<b>(248,404.08)</b>	<b>-6.85%</b>
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	Actual	Year-To-Date		
Thru:	Dec 2019	Budget	Dec 2019	Variance
<b>BONUSES</b>				
BONUSES TEACHERS	83,538.63	0.00	(83,538.63)	0.00%
BONUSES LONG TERM SUBS	4,780.09	0.00	(4,780.09)	0.00%
BONUSES SPED TEACHERS	5,491.04	0.00	(5,491.04)	0.00%
BONUSES SUPPORT STAFF SPED	126.84	0.00	(126.84)	0.00%
BONUSES SUPPORT STAFF	6,703.06	0.00	(6,703.06)	0.00%
BONUSES GENERAL ADMIN	10,060.52	0.00	(10,060.52)	0.00%
BONUSES LICENSED ADMIN	10,416.25	0.00	(10,416.25)	0.00%
BONUSES CAMPUS MONITORS	1,877.86	0.00	(1,877.86)	0.00%
<b>TOTAL BONUSES</b>	<b>122,994.29</b>	<b>0.00</b>	<b>(122,994.29)</b>	
<b>BENEFITS</b>				
<b>TOTAL BENEFITS</b>	<b>536,558.12</b>	<b>475,318.68</b>	<b>(61,239.44)</b>	<b>-12.88%</b>
<b>TUITION REIMBURSEMENT</b>				
TUITION REIMBURSEMENT TEACHERS	1,800.00	4,999.98	3,199.98	64.00%
<b>TOTAL TUITION REIMBURSEMENT</b>	<b>1,800.00</b>	<b>4,999.98</b>	<b>3,199.98</b>	<b>64.00%</b>
<b>REGULAR PERSONNEL COSTS</b>	<b>4,536,601.09</b>	<b>4,107,163.26</b>	<b>(429,437.83)</b>	<b>-10.46%</b>
<b>SPECIAL EDUCATION</b>				
SPED TEACHER SALARIES	171,538.21	297,615.00	126,076.79	42.36%
SALARIES OF SUPPORT STAFF SPED	3,264.78	0.00	(3,264.78)	0.00%
PERS SPED TEACHERS	41,909.29	87,796.44	45,887.15	52.27%
PERS SUPPORT STAFF SPED	954.95	0.00	(954.95)	0.00%
MEDICARE SPED TEACHERS	2,321.34	4,353.24	2,031.90	46.68%
MEDICARE SUPPORT STAFF SPED	71.08	0.00	(71.08)	0.00%
UNEMPLOYMENT SPED TEACHERS	2,581.13	0.00	(2,581.13)	0.00%
SUI SPED	0.00	9,607.20	9,607.20	100.00%
FUTA SPED	0.00	1,801.32	1,801.32	100.00%
UNEMPLOYMENT SUPPORT STAFF SPED	101.75	0.00	(101.75)	0.00%
WORKERS COMP SPED TEACHERS	0.00	2,401.80	2,401.80	100.00%
HEALTH BENEFITS SPED TEACHERS	16,157.52	33,174.84	17,017.32	51.30%

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Thru:	Year-To-Date		Variance	
	Actual Dec 2019	Budget Dec 2019		
	9.29	0.00	(9.29)	0.00%
HEALTH BENEFITS SUPPORT STAFF SPED				
SPED CONTRACTED SERVICES	136,599.28	132,499.98	(4,099.30)	-3.09%
TRAVEL SPED TEACHERS	235.96	0.00	(235.96)	0.00%
SPED SUPPLIES	1,443.31	13,980.00	12,536.69	89.68%
SPED ASSESSMENT AND TESTING MATERIALS	1,869.13	0.00	(1,869.13)	0.00%
TEXTBOOKS / CURRICULUM SPED	191.60	0.00	(191.60)	0.00%
SOFTWARE SPED	1,489.79	0.00	(1,489.79)	0.00%
<b>TOTAL SPECIAL EDUCATION</b>	<b>380,738.41</b>	<b>583,229.82</b>	<b>202,491.41</b>	<b>34.72%</b>
<b>FOOD SERVICES</b>				
FOOD SERVICES FEDERAL PROGRAM EXPENSE	0.00	1,000.02	1,000.02	100.00%
FOOD SERVICES PRIVATE PROGRAM EXPENSE	3,287.12	0.00	(3,287.12)	0.00%
<b>TOTAL FOOD SERVICES</b>	<b>3,287.12</b>	<b>1,000.02</b>	<b>(2,287.10)</b>	<b>-228.71%</b>
<b>INSTRUCTIONAL SUPPLIES</b>				
GENERAL CLASSROOM SUPPLIES	8,269.44	27,756.00	19,486.56	70.21%
COPIER SUPPLIES	11,299.86	4,111.98	(7,187.88)	-174.80%
ASSESSMENT AND TESTING MATERIALS	943.65	0.00	(943.65)	0.00%
INSTRUCTIONAL - FURNITURE AND EQUIPMENT PU	3,052.99	0.00	(3,052.99)	0.00%
CONSUMABLES	0.00	101,245.02	101,245.02	100.00%
CONSUMABLES - TEXTBOOKS	34,997.53	0.00	(34,997.53)	0.00%
CONSUMABLES - SOFTWARE	124,422.56	0.00	(124,422.56)	0.00%
CONSUMABLES - SUPPLIES	9,377.83	0.00	(9,377.83)	0.00%
CONSUMABLES - FURNITURE / EQUIPMENT	41,767.73	0.00	(41,767.73)	0.00%
TEXTBOOKS / CURRICULUM	6,588.22	0.00	(6,588.22)	0.00%
SOFTWARE	10,273.72	0.00	(10,273.72)	0.00%
COMPUTER PURCHASES	4,973.50	0.00	(4,973.50)	0.00%
IT SUPPLIES	5,993.13	0.00	(5,993.13)	0.00%
POSTAGE	352.75	1,500.00	1,147.25	76.48%
OFFICE SUPPLIES	7,764.09	13,363.98	5,599.89	41.90%
NURSING SUPPLIES	2,044.35	3,084.00	1,039.65	33.71%
<b>TOTAL INSTRUCTIONAL SUPPLIES</b>	<b>272,121.35</b>	<b>151,060.98</b>	<b>(121,060.37)</b>	<b>-80.14%</b>
<b>TRAINING &amp; DEVELOPMENT / TRAVEL</b>				

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	Actual Dec 2019	Budget Dec 2019		
	3,104.00	89,640.00	86,536.00	96.54%
AFFILIATION FEE - TRAINING	0.00	1,500.00	1,500.00	100.00%
AFFILIATION FEE - BATTLE OF THE BOOKS	2,568.17	0.00	(2,568.17)	0.00%
TRAINING & DEVELOPMENT	3,903.94	0.00	(3,903.94)	0.00%
TRAVEL TEACHERS	235.96	0.00	(235.96)	0.00%
TRAVEL SPED TEACHERS	6,667.69	3,000.00	(3,667.69)	-122.26%
TRAVEL LICENSED ADMIN				
<b>TOTAL TRAINING &amp; DEVELOPMENT / TRAVEL</b>	<b>16,479.76</b>	<b>94,140.00</b>	<b>77,660.24</b>	<b>82.49%</b>
<b>CONTRACTED SERVICES</b>				
COPIER FEES MONTHLY	26,219.48	55,000.02	28,780.54	52.33%
COPIER FEES OVERAGE	7,094.55	0.00	(7,094.55)	0.00%
PAYROLL SERVICE FEES	5,210.00	0.00	(5,210.00)	0.00%
IT SERVICES MONTHLY	41,684.27	43,176.00	1,491.73	3.45%
IT SET UP FEES	300.00	3,750.00	3,450.00	92.00%
INFINITE CAMPUS	0.00	1,999.98	1,999.98	100.00%
AUDIT AND TAX SERVICES	7,737.40	12,000.00	4,262.60	35.52%
LEGAL FEES	421.25	6,499.98	6,078.73	93.52%
PROFESSIONAL FEES	0.00	1,576.50	1,576.50	100.00%
MANAGEMENT FEES	452,059.46	448,200.00	(3,859.46)	-0.86%
AFFILIATION FEE - INC.	23,012.27	35,856.00	12,843.73	35.82%
STATE ADMINISTRATIVE FEES	90,618.01	89,640.00	(978.01)	-1.09%
<b>TOTAL CONTRACTED SERVICES</b>	<b>654,356.69</b>	<b>697,698.48</b>	<b>43,341.79</b>	<b>6.21%</b>
<b>OTHER EXPENSES</b>				
BACKGROUND/DRUG TEST	531.00	960.00	429.00	44.69%
ADVERTISING/MARKETING	924.68	0.00	(924.68)	0.00%
WEB SITE EXPENDITURES	48.88	3,000.00	2,951.12	98.37%
DUES AND FEES	7,446.07	10,500.00	3,053.93	29.09%
INTEREST EXPENSE	776,896.30	1,014,898.50	238,002.20	23.45%
ATHLETICS	23,699.85	22,500.00	(1,199.85)	-5.33%
<b>TOTAL OTHER EXPENSES</b>	<b>809,546.78</b>	<b>1,051,858.50</b>	<b>242,311.72</b>	<b>23.04%</b>
<b>FACILITY MAINTENANCE</b>				
IT REPAIRS AND MAINTENANCE	1,234.97	0.00	(1,234.97)	0.00%
JANITORIAL MONTHLY FEES	99,892.00	107,823.00	7,931.00	7.36%

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		Budget Dec 2019			
Thru:					
JANITORIAL ADDITIONAL SERVICES	73.44	0.00	(73.44)	0.00%	
REPAIRS AND MAINTENANCE	76,419.12	33,750.00	(42,669.12)	-126.43%	
AC REPAIRS AND MAINTENANCE	1,650.00	16,999.98	15,349.98	90.29%	
LAWN CARE	7,200.00	8,500.02	1,300.02	15.29%	
SUMMER MAINTENANCE	20,314.02	0.00	(20,314.02)	0.00%	
CUSTODIAL SUPPLIES	15,223.78	15,420.00	196.22	1.27%	
<b>TOTAL FACILITY MAINTENANCE</b>	<b>222,007.33</b>	<b>182,493.00</b>	<b>(39,514.33)</b>	<b>-21.65%</b>	
FACILITIES OPERATIONS					
PROPERTY INSURANCE	35,147.08	0.00	(35,147.08)	0.00%	
LIABILITY INSURANCE	0.00	27,091.02	27,091.02	100.00%	
<b>TOTAL FACILITIES OPERATIONS</b>	<b>35,147.08</b>	<b>27,091.02</b>	<b>(8,056.06)</b>	<b>-29.74%</b>	
UTILITIES AND SERVICES					
WATER	16,800.02	14,500.02	(2,300.00)	-15.86%	
SEWER	24,551.68	14,500.02	(10,051.66)	-69.32%	
GARBAGE/DISPOSAL/TRASH	20,425.13	28,999.98	8,574.85	29.57%	
ALARM SERVICES	2,330.00	4,999.98	2,669.98	53.40%	
FIRE SERVICES	2,041.30	4,999.98	2,958.68	59.17%	
TELEPHONE	5,469.80	8,899.98	3,430.18	38.54%	
INTERNET	7,736.46	8,899.98	1,163.52	13.07%	
ELECTRICITY	104,039.82	87,000.00	(17,039.82)	-19.59%	
<b>TOTAL UTILITIES AND SERVICES</b>	<b>183,394.21</b>	<b>172,799.94</b>	<b>(10,594.27)</b>	<b>-6.13%</b>	
ADJUSTING ENTRIES					
DEPRECIATION EXPENSE	107,500.02	107,500.02	0.00	0.00%	
<b>TOTAL ADJUSTING ENTRIES</b>	<b>107,500.02</b>	<b>107,500.02</b>	<b>0.00</b>		
<b>TOTAL EXPENSES</b>	<b>7,221,179.84</b>	<b>7,176,035.04</b>	<b>(45,144.80)</b>	<b>-0.63%</b>	
<b>NET INCOME</b>	<b>391,049.97</b>	<b>134,369.88</b>	<b>256,680.09</b>	<b>191.03%</b>	

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	Actual	Year-To-Date	
Thru:	Dec 2019	Budget	Variance
	Dec 2019	Dec 2019	
<b>INCOME</b>			
TOTAL INCOME	0.00	0.00	0.00
<b>EXPENSES</b>			
<b>SALARIES</b>			
TOTAL SALARIES	0.00	0.00	0.00
<b>PERS</b>			
TOTAL PERS	0.00	0.00	0.00
TOTAL SALARIES AND PERS	0.00	0.00	0.00
<b>BONUSES</b>			
TOTAL BONUSES	0.00	0.00	0.00
<b>BENEFITS</b>			
TOTAL BENEFITS	0.00	0.00	0.00
<b>TUITION REIMBURSEMENT</b>			
TOTAL TUITION REIMBURSEMENT	0.00	0.00	0.00
REGULAR PERSONNEL COSTS	0.00	0.00	0.00
<b>SPECIAL EDUCATION</b>			

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	Actual	Year-To-Date	
Thru:	Dec 2019	Budget	Variance
	Dec 2019	Dec 2019	
TOTAL SPECIAL EDUCATION	0.00	0.00	0.00
FOOD SERVICES			
TOTAL FOOD SERVICES	0.00	0.00	0.00
INSTRUCTIONAL SUPPLIES			
TOTAL INSTRUCTIONAL SUPPLIES	0.00	0.00	0.00
TRAINING & DEVELOPMENT / TRAVEL			
TOTAL TRAINING & DEVELOPMENT / TRAVEL	0.00	0.00	0.00
CONTRACTED SERVICES			
TOTAL CONTRACTED SERVICES	0.00	0.00	0.00
OTHER EXPENSES			
TOTAL OTHER EXPENSES	0.00	0.00	0.00
FACILITY MAINTENANCE			
TOTAL FACILITY MAINTENANCE	0.00	0.00	0.00
FACILITIES OPERATIONS			
TOTAL FACILITIES OPERATIONS	0.00	0.00	0.00
UTILITIES AND SERVICES			
TOTAL UTILITIES AND SERVICES	0.00	0.00	0.00
ADJUSTING ENTRIES			

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	<b>Year-To-Date</b>		
	Actual	Budget	
Thru:	Dec 2019	Dec 2019	Variance
TOTAL ADJUSTING ENTRIES	0.00	0.00	0.00
TOTAL EXPENSES	0.00	0.00	0.00
NET INCOME	0.00	0.00	0.00



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	Actual	Year-To-Date		
Thru:	Dec 2019	Budget	Dec 2019	Variance

INCOME

DSA REVENUE	3,384,952.99	3,238,740.00	146,212.99	4.51%
SPED DISCRETIONARY UNIT	166,819.55	193,479.96	(26,660.41)	-13.78%
STATE GRANTS	4,776.31	0.00	4,776.31	0.00%
SPED PART B FUNDING	34,429.21	53,199.96	(18,770.75)	-35.28%
FEDERAL GRANTS	2,646.80	0.00	2,646.80	0.00%
<b>TOTAL INCOME</b>	<b>3,593,624.86</b>	<b>3,485,419.92</b>	<b>108,204.94</b>	<b>3.10%</b>

EXPENSES

SALARIES

SALARIES TEACHERS	897,606.81	1,044,528.00	146,921.19	14.07%
SALARIES OF LONG TERM SUBS	207,484.58	10,350.00	(197,134.58)	-1904.68%
CONTRACTED SUBSTITUTE SERVICE	35,541.20	27,600.00	(7,941.20)	-28.77%
SALARIES OF SUPPORT STAFF	154,425.48	100,980.00	(53,445.48)	-52.93%
SALARIES OF GENERAL ADMIN	91,550.33	77,370.00	(14,180.33)	-18.33%
SALARIES OF LICENSED ADMIN	122,877.49	118,524.00	(4,353.49)	-3.67%
SALARIES OF CAMPUS MONITORS	11,410.75	29,454.00	18,043.25	61.26%
<b>TOTAL SALARIES</b>	<b>1,520,896.64</b>	<b>1,408,806.00</b>	<b>(112,090.64)</b>	<b>-7.96%</b>

PERS

PERS TEACHERS	187,863.15	308,136.00	120,272.85	39.03%
PERS LONG TERM SUBS	30,642.60	3,054.00	(27,588.60)	-903.36%
PERS SUPPORT STAFF	31,907.95	29,790.00	(2,117.95)	-7.11%
PERS GENERAL ADMIN	20,665.92	22,824.00	2,158.08	9.46%
PERS LICENSED ADMIN	35,207.70	34,968.00	(239.70)	-0.69%
PERS CAMPUS MONITORS	3,328.39	8,688.00	5,359.61	61.69%
<b>TOTAL PERS</b>	<b>309,615.71</b>	<b>407,460.00</b>	<b>97,844.29</b>	<b>24.01%</b>

<b>TOTAL SALARIES AND PERS</b>	<b>1,830,512.35</b>	<b>1,816,266.00</b>	<b>(14,246.35)</b>	<b>-0.78%</b>
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	Actual	Year-To-Date		
Thru:	Dec 2019	Budget	Dec 2019	Variance
<b>BONUSES</b>				
BONUSES TEACHERS	38,200.39	33,000.00	(5,200.39)	-15.76%
BONUSES LONG TERM SUBS	4,721.04	3,960.00	(761.04)	-19.22%
BONUSES SPED TEACHERS	2,093.94	1,650.00	(443.94)	-26.91%
BONUSES SUPPORT STAFF SPED	634.20	0.00	(634.20)	0.00%
BONUSES SUPPORT STAFF	5,989.44	3,960.00	(2,029.44)	-51.25%
BONUSES GENERAL ADMIN	5,533.68	5,280.00	(253.68)	-4.80%
BONUSES LICENSED ADMIN	6,430.52	6,050.00	(380.52)	-6.29%
BONUSES CAMPUS MONITORS	456.84	330.00	(126.84)	-38.44%
<b>TOTAL BONUSES</b>	<b>64,060.05</b>	<b>54,230.00</b>	<b>(9,830.05)</b>	<b>-18.13%</b>
<b>BENEFITS</b>				
<b>TOTAL BENEFITS</b>	<b>228,445.14</b>	<b>238,248.00</b>	<b>9,802.86</b>	<b>4.11%</b>
<b>TUITION REIMBURSEMENT</b>				
TUITION REIMBURSEMENT TEACHERS	1,050.00	2,502.00	1,452.00	58.03%
<b>TOTAL TUITION REIMBURSEMENT</b>	<b>1,050.00</b>	<b>2,502.00</b>	<b>1,452.00</b>	<b>58.03%</b>
<b>REGULAR PERSONNEL COSTS</b>	<b>2,124,067.54</b>	<b>2,111,246.00</b>	<b>(12,821.54)</b>	<b>-0.61%</b>
<b>SPECIAL EDUCATION</b>				
SPED TEACHER SALARIES	67,954.95	82,278.00	14,323.05	17.41%
SALARIES OF SUPPORT STAFF SPED	15,508.57	0.00	(15,508.57)	0.00%
PERS SPED TEACHERS	14,519.87	24,270.00	9,750.13	40.17%
PERS SUPPORT STAFF SPED	3,496.78	0.00	(3,496.78)	0.00%
MEDICARE SPED TEACHERS	823.77	1,206.00	382.23	31.69%
MEDICARE SUPPORT STAFF SPED	267.78	0.00	(267.78)	0.00%
UNEMPLOYMENT SPED TEACHERS	1,456.65	0.00	(1,456.65)	0.00%
SUI SPED	0.00	2,658.00	2,658.00	100.00%
FUTA SPED	0.00	498.00	498.00	100.00%
UNEMPLOYMENT SUPPORT STAFF SPED	407.26	0.00	(407.26)	0.00%
WORKERS COMP SPED TEACHERS	0.00	666.00	666.00	100.00%
HEALTH BENEFITS SPED TEACHERS	3,475.63	9,174.00	5,698.37	62.11%

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Thru:	Year-To-Date		Variance	
	Actual Dec 2019	Budget Dec 2019		
	1,635.94	0.00	(1,635.94)	0.00%
HEALTH BENEFITS SUPPORT STAFF SPED				
SPED CONTRACTED SERVICES	35,744.82	32,502.00	(3,242.82)	-9.98%
SPED SUPPLIES	589.78	4,200.00	3,610.22	85.96%
SPED ASSESSMENT AND TESTING MATERIALS	5,425.22	0.00	(5,425.22)	0.00%
<b>TOTAL SPECIAL EDUCATION</b>	<b>151,307.02</b>	<b>157,452.00</b>	<b>6,144.98</b>	<b>3.90%</b>
<b>FOOD SERVICES</b>				
FOOD SERVICES FEDERAL PROGRAM EXPENSE	0.00	498.00	498.00	100.00%
<b>TOTAL FOOD SERVICES</b>	<b>0.00</b>	<b>498.00</b>	<b>498.00</b>	<b>100.00%</b>
<b>INSTRUCTIONAL SUPPLIES</b>				
GENERAL CLASSROOM SUPPLIES	17,776.34	12,960.00	(4,816.34)	-37.16%
COPIER SUPPLIES	3,089.25	1,920.00	(1,169.25)	-60.90%
INSTRUCTIONAL - FURNITURE AND EQUIPMENT PURCH	6,589.71	0.00	(6,589.71)	0.00%
CONSUMABLES	0.00	47,244.00	47,244.00	100.00%
CONSUMABLES - TEXTBOOKS	24,844.56	0.00	(24,844.56)	0.00%
CONSUMABLES - SOFTWARE	11,011.15	0.00	(11,011.15)	0.00%
CONSUMABLES - COMPUTERS	73.00	0.00	(73.00)	0.00%
CONSUMABLES - SUPPLIES	3,811.03	0.00	(3,811.03)	0.00%
CONSUMABLES - FURNITURE / EQUIPMENT	57,655.16	0.00	(57,655.16)	0.00%
TEXTBOOKS / CURRICULUM	64.00	0.00	(64.00)	0.00%
SOFTWARE	5,652.89	0.00	(5,652.89)	0.00%
IT SUPPLIES	209.94	0.00	(209.94)	0.00%
POSTAGE	33.00	624.00	591.00	94.71%
OFFICE SUPPLIES	3,022.73	6,240.00	3,217.27	51.56%
NURSING SUPPLIES	594.43	1,440.00	845.57	58.72%
GEN. ADMIN - FURNITURE AND EQUIPMENT PURCH	278.95	0.00	(278.95)	0.00%
<b>TOTAL INSTRUCTIONAL SUPPLIES</b>	<b>134,706.14</b>	<b>70,428.00</b>	<b>(64,278.14)</b>	<b>-91.27%</b>
<b>TRAINING &amp; DEVELOPMENT / TRAVEL</b>				
AFFILIATION FEE - TRAINING	22,883.36	16,296.00	(6,587.36)	-40.42%
AFFILIATION FEE - BATTLE OF THE BOOKS	0.00	750.00	750.00	100.00%

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Report includes an open period. Entries are not final.

Thru:	Year-To-Date		Variance	
	Actual Dec 2019	Budget Dec 2019		
TRAINING & DEVELOPMENT	459.65	0.00	(459.65)	0.00%
TRAVEL TEACHERS	318.64	0.00	(318.64)	0.00%
TRAVEL LICENSED ADMIN	0.00	1,752.00	1,752.00	100.00%
<b>TOTAL TRAINING &amp; DEVELOPMENT / TRAVEL</b>	<b>23,661.65</b>	<b>18,798.00</b>	<b>(4,863.65)</b>	<b>-25.87%</b>
CONTRACTED SERVICES				
COPIER FEES MONTHLY	6,658.67	30,000.00	23,341.33	77.80%
COPIER FEES OVERAGE	3,257.61	0.00	(3,257.61)	0.00%
PAYROLL SERVICE FEES	2,150.00	0.00	(2,150.00)	0.00%
IT SERVICES MONTHLY	19,581.95	20,160.00	578.05	2.87%
IT SET UP FEES	100.00	2,502.00	2,402.00	96.00%
INFINITE CAMPUS	0.00	1,002.00	1,002.00	100.00%
AUDIT AND TAX SERVICES	3,517.00	6,000.00	2,483.00	41.38%
LEGAL FEES	0.00	3,252.00	3,252.00	100.00%
PROFESSIONAL FEES	0.00	1,050.00	1,050.00	100.00%
MANAGEMENT FEES	214,097.91	213,075.00	(1,022.91)	-0.48%
AFFILIATION FEE - INC.	10,721.68	17,046.00	6,324.32	37.10%
STATE ADMINISTRATIVE FEES	42,311.92	42,615.00	303.08	0.71%
<b>TOTAL CONTRACTED SERVICES</b>	<b>302,396.74</b>	<b>336,702.00</b>	<b>34,305.26</b>	<b>10.19%</b>
OTHER EXPENSES				
BACKGROUND/DRUG TEST	295.00	300.00	5.00	1.67%
ADVERTISING/MARKETING	197.06	0.00	(197.06)	0.00%
PRINTING AND BINDING EXPENSES	108.07	0.00	(108.07)	0.00%
WEB SITE EXPENDITURES	22.22	1,500.00	1,477.78	98.52%
DUES AND FEES	25,814.42	6,678.00	(19,136.42)	-286.56%
INTEREST EXPENSE	407,890.64	424,999.98	17,109.34	4.03%
ATHLETICS	(0.80)	498.00	498.80	100.16%
<b>TOTAL OTHER EXPENSES</b>	<b>434,326.61</b>	<b>433,975.98</b>	<b>(350.63)</b>	<b>-0.08%</b>
FACILITY MAINTENANCE				
IT REPAIRS AND MAINTENANCE	48.00	0.00	(48.00)	0.00%
JANITORIAL MONTHLY FEES	33,330.00	34,728.00	1,398.00	4.03%
REPAIRS AND MAINTENANCE	23,252.52	16,249.98	(7,002.54)	-43.09%
AC REPAIRS AND MAINTENANCE	760.00	7,002.00	6,242.00	89.15%

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Thru:	Year-To-Date		Variance	
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LAWN CARE	3,900.00	4,026.00	126.00	3.13%
SUMMER MAINTENANCE	2,782.04	0.00	(2,782.04)	0.00%
CUSTODIAL SUPPLIES	7,731.38	7,200.00	(531.38)	-7.38%
<b>TOTAL FACILITY MAINTENANCE</b>	<b>71,803.94</b>	<b>69,205.98</b>	<b>(2,597.96)</b>	<b>-3.75%</b>
<b>FACILITIES OPERATIONS</b>				
PROPERTY INSURANCE	15,975.95	0.00	(15,975.95)	0.00%
LIABILITY INSURANCE	0.00	14,148.00	14,148.00	100.00%
SITE IMPROVEMENTS	29,238.46	0.00	(29,238.46)	0.00%
<b>TOTAL FACILITIES OPERATIONS</b>	<b>45,214.41</b>	<b>14,148.00</b>	<b>(31,066.41)</b>	<b>-219.58%</b>
<b>UTILITIES AND SERVICES</b>				
WATER	15,579.23	6,000.00	(9,579.23)	-159.65%
SEWER	7,179.99	6,000.00	(1,179.99)	-19.67%
GARBAGE/DISPOSAL/TRASH	4,202.34	12,000.00	7,797.66	64.98%
ALARM SERVICES	585.00	1,800.00	1,215.00	67.50%
FIRE SERVICES	1,972.50	1,800.00	(172.50)	-9.58%
TELEPHONE	5,419.66	4,152.00	(1,267.66)	-30.53%
INTERNET	4,626.95	4,152.00	(474.95)	-11.44%
ELECTRICITY	31,155.52	36,000.00	4,844.48	13.46%
<b>TOTAL UTILITIES AND SERVICES</b>	<b>70,721.19</b>	<b>71,904.00</b>	<b>1,182.81</b>	<b>1.64%</b>
<b>ADJUSTING ENTRIES</b>				
DEPRECIATION EXPENSE	68,749.98	68,748.00	(1.98)	0.00%
<b>TOTAL ADJUSTING ENTRIES</b>	<b>68,749.98</b>	<b>68,748.00</b>	<b>(1.98)</b>	<b>0.00%</b>
<b>TOTAL EXPENSES</b>	<b>3,426,955.22</b>	<b>3,353,105.96</b>	<b>(73,849.26)</b>	<b>-2.20%</b>
<b>NET INCOME</b>	<b>166,669.64</b>	<b>132,313.96</b>	<b>34,355.68</b>	<b>25.97%</b>

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	Actual	Year-To-Date		
Thru:	Dec 2019	Budget	Dec 2019	Variance
<b>INCOME</b>				
TOTAL INCOME	0.00	0.00	0.00	
<b>EXPENSES</b>				
<b>SALARIES</b>				
SALARIES TEACHERS	3,012.71	15,000.00	11,987.29	79.92%
SALARIES OF GENERAL ADMIN	59,449.08	26,780.00	(32,669.08)	-121.99%
SALARIES OF LICENSED ADMIN	5,000.00	74,145.00	69,145.00	93.26%
TOTAL SALARIES	67,461.79	115,925.00	48,463.21	41.81%
<b>PERS</b>				
PERS TEACHERS	640.44	4,425.02	3,784.58	85.53%
PERS GENERAL ADMIN	9,035.15	7,900.13	(1,135.02)	-14.37%
PERS LICENSED ADMIN	1,431.25	21,872.85	20,441.60	93.46%
TOTAL PERS	11,106.84	34,198.00	23,091.16	67.52%
TOTAL SALARIES AND PERS	78,568.63	150,123.00	71,554.37	47.66%
<b>BONUSES</b>				
BONUSES TEACHERS	875.00	12,500.00	11,625.00	93.00%
BONUSES GENERAL ADMIN	1,226.84	0.00	(1,226.84)	0.00%
TOTAL BONUSES	2,101.84	12,500.00	10,398.16	83.19%
<b>BENEFITS</b>				
TOTAL BENEFITS	15,411.41	19,997.00	4,585.59	22.93%
<b>TUITION REIMBURSEMENT</b>				

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Thru:	Year-To-Date		Variance	
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	0.00	0.00	0.00	
TOTAL TUITION REIMBURSEMENT				
	96,081.88	182,620.00	86,538.12	47.39%
REGULAR PERSONNEL COSTS				
SPECIAL EDUCATION				
	0.00	0.00	0.00	
TOTAL SPECIAL EDUCATION				
FOOD SERVICES				
FOOD SERVICES FEDERAL PROGRAM EXPENSE	0.00	11,250.00	11,250.00	100.00%
TOTAL FOOD SERVICES	0.00	11,250.00	11,250.00	100.00%
INSTRUCTIONAL SUPPLIES				
CONSUMABLES	0.00	17,500.00	17,500.00	100.00%
TEXTBOOKS / CURRICULUM	38,000.70	0.00	(38,000.70)	0.00%
OFFICE SUPPLIES	431.04	3,250.00	2,818.96	86.74%
TOTAL INSTRUCTIONAL SUPPLIES	38,431.74	20,750.00	(17,681.74)	-85.21%
TRAINING & DEVELOPMENT / TRAVEL				
AFFILIATION FEE - TRAINING	196.00	0.00	(196.00)	0.00%
AFFILIATION FEE - BATTLE OF THE BOOKS	108.53	0.00	(108.53)	0.00%
TRAVEL LICENSED ADMIN	40.67	11,250.00	11,209.33	99.64%
TOTAL TRAINING & DEVELOPMENT / TRAVEL	345.20	11,250.00	10,904.80	96.93%
CONTRACTED SERVICES				
COPIER FEES OVERAGE	55.75	0.00	(55.75)	0.00%
PAYROLL SERVICE FEES	2,400.00	0.00	(2,400.00)	0.00%
LEGAL FEES	5,094.76	0.00	(5,094.76)	0.00%
PROFESSIONAL FEES	60.00	0.00	(60.00)	0.00%
AFFILIATION FEE - INC.	262.19	0.00	(262.19)	0.00%
TOTAL CONTRACTED SERVICES	7,872.70	0.00	(7,872.70)	

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	Actual	Year-To-Date		
	Dec 2019	Budget		
Thru:	Dec 2019	Dec 2019	Variance	
OTHER EXPENSES				
BACKGROUND/DRUG TEST	295.00	0.00	(295.00)	0.00%
DUES AND FEES	0.00	2,000.00	2,000.00	100.00%
<b>TOTAL OTHER EXPENSES</b>	<b>295.00</b>	<b>2,000.00</b>	<b>1,705.00</b>	<b>85.25%</b>
FACILITY MAINTENANCE				
<b>TOTAL FACILITY MAINTENANCE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
FACILITIES OPERATIONS				
<b>TOTAL FACILITIES OPERATIONS</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
UTILITIES AND SERVICES				
TELEPHONE	855.41	0.00	(855.41)	0.00%
<b>TOTAL UTILITIES AND SERVICES</b>	<b>855.41</b>	<b>0.00</b>	<b>(855.41)</b>	
ADJUSTING ENTRIES				
<b>TOTAL ADJUSTING ENTRIES</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>TOTAL EXPENSES</b>	<b>143,881.93</b>	<b>227,870.00</b>	<b>83,988.07</b>	<b>36.86%</b>
<b>NET INCOME</b>	<b>(143,881.93)</b>	<b>(227,870.00)</b>	<b>83,988.07</b>	<b>36.86%</b>



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	Actual	Year-To-Date		
Thru:	Dec 2019	Budget	Dec 2019	Variance
<b>INCOME</b>				
DSA REVENUE	3,367,323.01	3,238,740.00	128,583.01	3.97%
SPED DISCRETIONARY UNIT	135,044.41	157,202.46	(22,158.05)	-14.10%
STATE GRANTS	4,751.44	0.00	4,751.44	0.00%
SPED PART B FUNDING	28,169.35	43,224.96	(15,055.61)	-34.83%
FEDERAL GRANTS	2,633.01	0.00	2,633.01	0.00%
<b>TOTAL INCOME</b>	<b>3,537,921.22</b>	<b>3,439,167.42</b>	<b>98,753.80</b>	<b>2.87%</b>
<b>EXPENSES</b>				
<b>SALARIES</b>				
SALARIES TEACHERS	1,008,542.40	1,003,825.02	(4,717.38)	-0.47%
SALARIES OF LONG TERM SUBS	99,285.61	10,350.00	(88,935.61)	-859.28%
CONTRACTED SUBSTITUTE SERVICE	81,384.00	27,600.00	(53,784.00)	-194.87%
SALARIES OF SUPPORT STAFF	122,182.85	99,000.00	(23,182.85)	-23.42%
SALARIES OF GENERAL ADMIN	47,337.39	62,640.00	15,302.61	24.43%
SALARIES OF LICENSED ADMIN	122,600.04	127,875.00	5,274.96	4.13%
SALARIES OF CAMPUS MONITORS	0.00	12,000.00	12,000.00	100.00%
<b>TOTAL SALARIES</b>	<b>1,481,332.29</b>	<b>1,343,290.02</b>	<b>(138,042.27)</b>	<b>-10.28%</b>
<b>PERS</b>				
PERS TEACHERS	211,716.80	296,128.26	84,411.46	28.51%
PERS LONG TERM SUBS	13,605.95	3,053.22	(10,552.73)	-345.63%
PERS SUPPORT STAFF	21,545.06	29,205.00	7,659.94	26.23%
PERS GENERAL ADMIN	7,191.34	18,478.80	11,287.46	61.08%
PERS LICENSED ADMIN	35,742.42	37,723.14	1,980.72	5.25%
PERS CAMPUS MONITORS	0.00	3,540.00	3,540.00	100.00%
<b>TOTAL PERS</b>	<b>289,801.57</b>	<b>388,128.42</b>	<b>98,326.85</b>	<b>25.33%</b>
<b>TOTAL SALARIES AND PERS</b>	<b>1,771,133.86</b>	<b>1,731,418.44</b>	<b>(39,715.42)</b>	<b>-2.29%</b>

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	Actual Dec 2019	Year-To-Date		Variance	
		Budget Dec 2019			
Thru:					
<b>BONUSES</b>					
BONUSES TEACHERS	38,962.49	0.00	(38,962.49)	0.00%	
BONUSES LONG TERM SUBS	4,907.36	0.00	(4,907.36)	0.00%	
BONUSES SPED TEACHERS	63.42	0.00	(63.42)	0.00%	
BONUSES SUPPORT STAFF	6,182.54	0.00	(6,182.54)	0.00%	
BONUSES GENERAL ADMIN	2,453.68	0.00	(2,453.68)	0.00%	
BONUSES LICENSED ADMIN	7,530.52	0.00	(7,530.52)	0.00%	
<b>TOTAL BONUSES</b>	<b>60,100.01</b>	<b>0.00</b>	<b>(60,100.01)</b>		
<b>BENEFITS</b>					
<b>TOTAL BENEFITS</b>	<b>202,063.33</b>	<b>226,956.54</b>	<b>24,893.21</b>	<b>10.97%</b>	
<b>TUITION REIMBURSEMENT</b>					
TUITION REIMBURSEMENT TEACHERS	0.00	2,500.02	2,500.02	100.00%	
TUITION REIMBURSEMENT LICENSED ADMIN	1,200.00	0.00	(1,200.00)	0.00%	
<b>TOTAL TUITION REIMBURSEMENT</b>	<b>1,200.00</b>	<b>2,500.02</b>	<b>1,300.02</b>	<b>52.00%</b>	
<b>REGULAR PERSONNEL COSTS</b>	<b>2,034,497.20</b>	<b>1,960,875.00</b>	<b>(73,622.20)</b>	<b>-3.75%</b>	
<b>SPECIAL EDUCATION</b>					
SPED TEACHER SALARIES	39,335.37	84,063.00	44,727.63	53.21%	
PERS SPED TEACHERS	8,348.70	24,798.60	16,449.90	66.33%	
MEDICARE SPED TEACHERS	257.10	1,229.58	972.48	79.09%	
UNEMPLOYMENT SPED TEACHERS	596.92	0.00	(596.92)	0.00%	
SUI SPED	0.00	2,713.62	2,713.62	100.00%	
FUTA SPED	0.00	508.80	508.80	100.00%	
WORKERS COMP SPED TEACHERS	0.00	678.42	678.42	100.00%	
HEALTH BENEFITS SPED TEACHERS	1,895.11	9,370.44	7,475.33	79.78%	
SPED CONTRACTED SERVICES	93,776.52	75,000.00	(18,776.52)	-25.04%	
TRAVEL SPED TEACHERS	130.48	0.00	(130.48)	0.00%	
SPED SUPPLIES	1,802.08	4,260.00	2,457.92	57.70%	
<b>TOTAL SPECIAL EDUCATION</b>	<b>146,142.28</b>	<b>202,622.46</b>	<b>56,480.18</b>	<b>27.87%</b>	

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	Actual Dec 2019	Year-To-Date		Variance	
		Budget Dec 2019			
Thru:					
<b>FOOD SERVICES</b>					
FOOD SERVICES FEDERAL PROGRAM EXPENSE	0.00	499.98	499.98	100.00%	
<b>TOTAL FOOD SERVICES</b>	<b>0.00</b>	<b>499.98</b>	<b>499.98</b>	<b>100.00%</b>	
<b>INSTRUCTIONAL SUPPLIES</b>					
GENERAL CLASSROOM SUPPLIES	3,849.27	12,892.50	9,043.23	70.14%	
COPIER SUPPLIES	4,177.81	1,909.98	(2,267.83)	-118.74%	
ASSESSMENT AND TESTING MATERIALS	984.50	0.00	(984.50)	0.00%	
CONSUMABLES	0.00	46,999.98	46,999.98	100.00%	
CONSUMABLES - TEXTBOOKS	49,768.61	0.00	(49,768.61)	0.00%	
CONSUMABLES - SOFTWARE	32,050.86	0.00	(32,050.86)	0.00%	
CONSUMABLES - SUPPLIES	10,335.49	0.00	(10,335.49)	0.00%	
CONSUMABLES - FURNITURE / EQUIPMENT	1,688.14	0.00	(1,688.14)	0.00%	
TEXTBOOKS / CURRICULUM	709.10	0.00	(709.10)	0.00%	
SOFTWARE	5,958.78	0.00	(5,958.78)	0.00%	
COMPUTER PURCHASES	1,916.29	0.00	(1,916.29)	0.00%	
POSTAGE	547.92	750.00	202.08	26.94%	
OFFICE SUPPLIES	5,311.07	6,207.48	896.41	14.44%	
NURSING SUPPLIES	4,926.43	1,432.50	(3,493.93)	-243.90%	
<b>TOTAL INSTRUCTIONAL SUPPLIES</b>	<b>122,224.27</b>	<b>70,192.44</b>	<b>(52,031.83)</b>	<b>-74.13%</b>	
<b>TRAINING &amp; DEVELOPMENT / TRAVEL</b>					
AFFILIATION FEE - TRAINING	0.00	16,296.00	16,296.00	100.00%	
AFFILIATION FEE - BATTLE OF THE BOOKS	0.00	750.00	750.00	100.00%	
TRAINING & DEVELOPMENT	3,905.43	0.00	(3,905.43)	0.00%	
TRAVEL TEACHERS	4,956.51	0.00	(4,956.51)	0.00%	
TRAVEL SPED TEACHERS	130.48	0.00	(130.48)	0.00%	
TRAVEL LICENSED ADMIN	4,237.95	1,249.98	(2,987.97)	-239.04%	
<b>TOTAL TRAINING &amp; DEVELOPMENT / TRAVEL</b>	<b>13,230.37</b>	<b>18,295.98</b>	<b>5,065.61</b>	<b>27.69%</b>	
<b>CONTRACTED SERVICES</b>					
COPIER FEES MONTHLY	6,525.11	30,000.00	23,474.89	78.25%	
COPIER FEES OVERAGE	3,779.39	0.00	(3,779.39)	0.00%	

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Thru:	Year-To-Date		Variance	
	Actual Dec 2019	Budget Dec 2019		
PAYROLL SERVICE FEES	(250.00)	0.00	250.00	0.00%
IT SERVICES MONTHLY	18,588.20	20,055.00	1,466.80	7.31%
IT SET UP FEES	150.00	4,999.98	4,849.98	97.00%
INFINITE CAMPUS	0.00	1,000.02	1,000.02	100.00%
AUDIT AND TAX SERVICES	3,517.00	6,000.00	2,483.00	41.38%
LEGAL FEES	0.00	3,250.02	3,250.02	100.00%
PROFESSIONAL FEES	0.00	1,051.02	1,051.02	100.00%
MANAGEMENT FEES	196,428.21	213,075.00	16,646.79	7.81%
AFFILIATION FEE - INC.	10,665.84	17,046.00	6,380.16	37.43%
STATE ADMINISTRATIVE FEES	42,091.54	42,615.00	523.46	1.23%
<b>TOTAL CONTRACTED SERVICES</b>	<b>281,495.29</b>	<b>339,092.04</b>	<b>57,596.75</b>	<b>16.99%</b>
OTHER EXPENSES				
BACKGROUND/DRUG TEST	413.00	600.00	187.00	31.17%
ADVERTISING/MARKETING	540.68	0.00	(540.68)	0.00%
PRINTING AND BINDING EXPENSES	34.85	0.00	(34.85)	0.00%
WEB SITE EXPENDITURES	5,087.62	1,500.00	(3,587.62)	-239.17%
DUES AND FEES	15,458.03	19,750.02	4,291.99	21.73%
ATHLETICS	628.12	499.98	(128.14)	-25.63%
<b>TOTAL OTHER EXPENSES</b>	<b>22,162.30</b>	<b>22,350.00</b>	<b>187.70</b>	<b>0.84%</b>
FACILITY MAINTENANCE				
IT REPAIRS AND MAINTENANCE	74.34	0.00	(74.34)	0.00%
JANITORIAL MONTHLY FEES	38,885.00	33,780.00	(5,105.00)	-15.11%
REPAIRS AND MAINTENANCE	17,022.89	10,500.00	(6,522.89)	-62.12%
AC REPAIRS AND MAINTENANCE	1,332.00	4,999.98	3,667.98	73.36%
LAWN CARE	5,264.97	3,499.98	(1,764.99)	-50.43%
SUMMER MAINTENANCE	3,210.01	0.00	(3,210.01)	0.00%
CUSTODIAL SUPPLIES	9,226.03	7,162.50	(2,063.53)	-28.81%
<b>TOTAL FACILITY MAINTENANCE</b>	<b>75,015.24</b>	<b>59,942.46</b>	<b>(15,072.78)</b>	<b>-25.15%</b>
FACILITIES OPERATIONS				
PROPERTY INSURANCE	15,975.95	0.00	(15,975.95)	0.00%
LIABILITY INSURANCE	0.00	17,584.50	17,584.50	100.00%

Database: ACADEMICANV  
 ENTITY: 027

**YTD Comparative Income Statement**  
**YTD 19-20**  
**ACADEMICANV**  
**Somerset Academy of Las Vegas Skye Canyon**

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Accrual

Report includes an open period. Entries are not final.

Thru:	Year-To-Date		Variance	
	Actual Dec 2019	Budget Dec 2019		
	401,618.10	391,200.00	(10,418.10)	-2.66%
RENT/LEASE PAYMENTS				
TOTAL FACILITIES OPERATIONS	417,594.05	408,784.50	(8,809.55)	-2.16%
UTILITIES AND SERVICES				
WATER	39,749.30	5,749.98	(33,999.32)	-591.29%
SEWER	11,041.22	5,749.98	(5,291.24)	-92.02%
GARBAGE/DISPOSAL/TRASH	6,490.43	11,500.02	5,009.59	43.56%
ALARM SERVICES	95.00	1,802.52	1,707.52	94.73%
FIRE SERVICES	2,545.00	1,802.52	(742.48)	-41.19%
TELEPHONE	3,578.49	4,150.02	571.53	13.77%
INTERNET	4,582.90	4,150.02	(432.88)	-10.43%
ELECTRICITY	34,171.17	34,500.00	328.83	0.95%
TOTAL UTILITIES AND SERVICES	102,253.51	69,405.06	(32,848.45)	-47.33%
ADJUSTING ENTRIES				
DEPRECIATION EXPENSE	142,500.00	142,500.00	0.00	0.00%
TOTAL ADJUSTING ENTRIES	142,500.00	142,500.00	0.00	
TOTAL EXPENSES	3,357,114.51	3,294,559.92	(62,554.59)	-1.90%
NET INCOME	180,806.71	144,607.50	36,199.21	25.03%

Database: ACADEMICANV  
 ENTITY: 028

**YTD Comparative Income Statement**  
**YTD 19-20**  
**ACADEMICANV**  
**Somerset Academy of Las Vegas Aliante**

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Thru:	Year-To-Date		Variance
	Actual Dec 2019	Budget Dec 2019	

INCOME

DSA REVENUE	3,490,732.76	3,334,500.00	156,232.76	4.69%
SPED DISCRETIONARY UNIT	285,976.37	202,117.50	83,858.87	41.49%
STATE GRANTS	4,925.57	0.00	4,925.57	0.00%
SPED PART B FUNDING	34,429.21	55,575.00	(21,145.79)	-38.05%
FEDERAL GRANTS	2,729.51	0.00	2,729.51	0.00%
<b>TOTAL INCOME</b>	<b>3,818,793.42</b>	<b>3,592,192.50</b>	<b>226,600.92</b>	<b>6.31%</b>

EXPENSES

SALARIES

SALARIES TEACHERS	883,157.53	1,023,300.00	140,142.47	13.70%
SALARIES OF LONG TERM SUBS	137,840.44	0.00	(137,840.44)	0.00%
CONTRACTED SUBSTITUTE SERVICE	35,730.40	39,600.00	3,869.60	9.77%
SALARIES OF SUPPORT STAFF	102,999.71	63,000.00	(39,999.71)	-63.49%
SALARIES OF GENERAL ADMIN	51,759.49	61,120.02	9,360.53	15.31%
SALARIES OF LICENSED ADMIN	151,785.24	121,981.50	(29,803.74)	-24.43%
SALARIES OF CAMPUS MONITORS	0.00	24,000.00	24,000.00	100.00%
<b>TOTAL SALARIES</b>	<b>1,363,272.81</b>	<b>1,333,001.52</b>	<b>(30,271.29)</b>	<b>-2.27%</b>

PERS

PERS TEACHERS	191,809.71	301,873.68	110,063.97	36.46%
PERS LONG TERM SUBS	27,773.94	0.00	(27,773.94)	0.00%
PERS SUPPORT STAFF	17,853.52	18,585.00	731.48	3.94%
PERS GENERAL ADMIN	7,759.77	18,030.42	10,270.65	56.96%
PERS LICENSED ADMIN	40,107.27	35,984.58	(4,122.69)	-11.46%
PERS CAMPUS MONITORS	0.00	7,080.00	7,080.00	100.00%
<b>TOTAL PERS</b>	<b>285,304.21</b>	<b>381,553.68</b>	<b>96,249.47</b>	<b>25.23%</b>

<b>TOTAL SALARIES AND PERS</b>	<b>1,648,577.02</b>	<b>1,714,555.20</b>	<b>65,978.18</b>	<b>3.85%</b>
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Database: ACADEMICANV  
 ENTITY: 028

**YTD Comparative Income Statement**  
**YTD 19-20**  
**ACADEMICANV**  
**Somerset Academy of Las Vegas Aliante**

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Accrual

Report includes an open period. Entries are not final.

Thru:	Year-To-Date		Variance	
	Actual Dec 2019	Budget Dec 2019		
<b>BONUSES</b>				
BONUSES TEACHERS	36,195.63	0.00	(36,195.63)	0.00%
BONUSES LONG TERM SUBS	6,895.26	0.00	(6,895.26)	0.00%
BONUSES SPED TEACHERS	4,167.10	0.00	(4,167.10)	0.00%
BONUSES SUPPORT STAFF SPED	1,294.20	0.00	(1,294.20)	0.00%
BONUSES SUPPORT STAFF	4,487.72	0.00	(4,487.72)	0.00%
BONUSES GENERAL ADMIN	1,226.86	0.00	(1,226.86)	0.00%
BONUSES LICENSED ADMIN	10,035.77	0.00	(10,035.77)	0.00%
<b>TOTAL BONUSES</b>	<b>64,302.54</b>	<b>0.00</b>	<b>(64,302.54)</b>	
<b>BENEFITS</b>				
<b>TOTAL BENEFITS</b>	<b>178,655.12</b>	<b>223,111.80</b>	<b>44,456.68</b>	<b>19.93%</b>
<b>TUITION REIMBURSEMENT</b>				
TUITION REIMBURSEMENT TEACHERS	1,500.00	2,500.02	1,000.02	40.00%
<b>TOTAL TUITION REIMBURSEMENT</b>	<b>1,500.00</b>	<b>2,500.02</b>	<b>1,000.02</b>	<b>40.00%</b>
<b>REGULAR PERSONNEL COSTS</b>	<b>1,893,034.68</b>	<b>1,940,167.02</b>	<b>47,132.34</b>	<b>2.43%</b>
<b>SPECIAL EDUCATION</b>				
SPED TEACHER SALARIES	58,995.42	106,012.98	47,017.56	44.35%
SALARIES OF SUPPORT STAFF SPED	32,384.83	0.00	(32,384.83)	0.00%
PERS SPED TEACHERS	15,675.39	31,273.86	15,598.47	49.88%
PERS SUPPORT STAFF SPED	4,706.91	0.00	(4,706.91)	0.00%
MEDICARE SPED TEACHERS	900.10	1,550.70	650.60	41.96%
MEDICARE SUPPORT STAFF SPED	468.09	0.00	(468.09)	0.00%
UNEMPLOYMENT SPED TEACHERS	1,271.15	0.00	(1,271.15)	0.00%
SUI SPED	0.00	3,422.16	3,422.16	100.00%
FUTA SPED	0.00	641.64	641.64	100.00%
UNEMPLOYMENT SUPPORT STAFF SPED	1,010.40	0.00	(1,010.40)	0.00%
WORKERS COMP SPED TEACHERS	0.00	855.54	855.54	100.00%
HEALTH BENEFITS SPED TEACHERS	7,014.94	11,817.18	4,802.24	40.64%

Database: ACADEMICANV  
 ENTITY: 028

**YTD Comparative Income Statement**  
**YTD 19-20**  
**ACADEMICANV**  
**Somerset Academy of Las Vegas Aliante**

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Accrual

Report includes an open period. Entries are not final.

Thru:	Year-To-Date		Variance	
	Actual Dec 2019	Budget Dec 2019		
	85.27	0.00	(85.27)	0.00%
HEALTH BENEFITS SUPPORT STAFF SPED				
SPED CONTRACTED SERVICES	71,687.95	77,500.02	5,812.07	7.50%
SPED SUPPLIES	1,153.72	4,320.00	3,166.28	73.29%
<b>TOTAL SPECIAL EDUCATION</b>	<b>195,354.17</b>	<b>237,394.08</b>	<b>42,039.91</b>	<b>17.71%</b>
<b>FOOD SERVICES</b>				
FOOD SERVICES FEDERAL PROGRAM EXPENSE	0.00	499.98	499.98	100.00%
<b>TOTAL FOOD SERVICES</b>	<b>0.00</b>	<b>499.98</b>	<b>499.98</b>	<b>100.00%</b>
<b>INSTRUCTIONAL SUPPLIES</b>				
GENERAL CLASSROOM SUPPLIES	4,670.56	13,365.00	8,694.44	65.05%
COPIER SUPPLIES	324.00	1,980.00	1,656.00	83.64%
CONSUMABLES	0.00	48,617.52	48,617.52	100.00%
CONSUMABLES - TEXTBOOKS	39,734.23	0.00	(39,734.23)	0.00%
CONSUMABLES - SOFTWARE	15,653.84	0.00	(15,653.84)	0.00%
CONSUMABLES - COMPUTERS	34,588.00	0.00	(34,588.00)	0.00%
CONSUMABLES - SUPPLIES	1,801.45	0.00	(1,801.45)	0.00%
CONSUMABLES - FURNITURE / EQUIPMENT	2,981.30	0.00	(2,981.30)	0.00%
TEXTBOOKS / CURRICULUM	806.28	0.00	(806.28)	0.00%
SOFTWARE	5,855.52	0.00	(5,855.52)	0.00%
COMPUTER PURCHASES	(235.00)	0.00	235.00	0.00%
IT SUPPLIES	119.80	0.00	(119.80)	0.00%
POSTAGE	0.00	499.98	499.98	100.00%
OFFICE SUPPLIES	7,438.25	6,435.00	(1,003.25)	-15.59%
NURSING SUPPLIES	352.47	1,485.00	1,132.53	76.26%
GEN. ADMIN - FURNITURE AND EQUIPMENT PURCH	169.99	0.00	(169.99)	0.00%
<b>TOTAL INSTRUCTIONAL SUPPLIES</b>	<b>114,260.69</b>	<b>72,382.50</b>	<b>(41,878.19)</b>	<b>-57.86%</b>
<b>TRAINING &amp; DEVELOPMENT / TRAVEL</b>				
AFFILIATION FEE - TRAINING	8,087.59	16,800.00	8,712.41	51.86%
AFFILIATION FEE - BATTLE OF THE BOOKS	0.00	750.00	750.00	100.00%



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**YTD Comparative Income Statement**  
**YTD 19-20**  
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**Somerset Academy of Las Vegas Aliante**

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Accrual

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Thru:	Year-To-Date		Variance	
	Actual Dec 2019	Budget Dec 2019		
	2,306.07	0.00	(2,306.07)	0.00%
TRAINING & DEVELOPMENT				
TRAVEL TEACHERS	318.63	0.00	(318.63)	0.00%
TRAVEL LICENSED ADMIN	0.00	1,000.02	1,000.02	100.00%
	<hr/>	<hr/>	<hr/>	
TOTAL TRAINING & DEVELOPMENT / TRAVEL	10,712.29	18,550.02	7,837.73	42.25%
CONTRACTED SERVICES				
COPIER FEES MONTHLY	9,973.13	30,000.00	20,026.87	66.76%
PAYROLL SERVICE FEES	(1,595.00)	0.00	1,595.00	0.00%
IT SERVICES MONTHLY	19,443.89	20,790.00	1,346.11	6.47%
IT SET UP FEES	50.00	4,999.98	4,949.98	99.00%
INFINITE CAMPUS	0.00	1,000.02	1,000.02	100.00%
AUDIT AND TAX SERVICES	3,868.70	6,000.00	2,131.30	35.52%
LEGAL FEES	2,976.00	2,500.02	(475.98)	-19.04%
PROFESSIONAL FEES	0.00	1,051.02	1,051.02	100.00%
MANAGEMENT FEES	198,722.43	219,375.00	20,652.57	9.41%
AFFILIATION FEE - INC.	11,056.73	17,550.00	6,493.27	37.00%
STATE ADMINISTRATIVE FEES	43,634.16	43,875.00	240.84	0.55%
	<hr/>	<hr/>	<hr/>	
TOTAL CONTRACTED SERVICES	288,130.04	347,141.04	59,011.00	17.00%
OTHER EXPENSES				
BACKGROUND/DRUG TEST	708.00	550.02	(157.98)	-28.72%
ADVERTISING/MARKETING	987.47	0.00	(987.47)	0.00%
WEB SITE EXPENDITURES	24.47	1,500.00	1,475.53	98.37%
DUES AND FEES	4,276.73	4,800.00	523.27	10.90%
ATHLETICS	0.00	499.98	499.98	100.00%
	<hr/>	<hr/>	<hr/>	
TOTAL OTHER EXPENSES	5,996.67	7,350.00	1,353.33	18.41%
FACILITY MAINTENANCE				
IT REPAIRS AND MAINTENANCE	(27.50)	0.00	27.50	0.00%
JANITORIAL MONTHLY FEES	42,084.00	42,564.00	480.00	1.13%
JANITORIAL ADDITIONAL SERVICES	10,386.89	0.00	(10,386.89)	0.00%
REPAIRS AND MAINTENANCE	28,803.17	9,499.98	(19,303.19)	-203.19%
AC REPAIRS AND MAINTENANCE	0.00	4,999.98	4,999.98	100.00%

Database: ACADEMICANV  
 ENTITY: 028

**YTD Comparative Income Statement**  
**YTD 19-20**  
**ACADEMICANV**  
**Somerset Academy of Las Vegas Aliante**

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Accrual

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Thru:	Year-To-Date		Variance	
	Actual Dec 2019	Budget Dec 2019		
	4,050.00	3,499.98	(550.02)	-15.71%
LAWN CARE				
SUMMER MAINTENANCE	64.56	0.00	(64.56)	0.00%
CUSTODIAL SUPPLIES	0.00	7,425.00	7,425.00	100.00%
<b>TOTAL FACILITY MAINTENANCE</b>	<b>85,361.12</b>	<b>67,988.94</b>	<b>(17,372.18)</b>	<b>-25.55%</b>
FACILITIES OPERATIONS				
PROPERTY INSURANCE	17,573.40	0.00	(17,573.40)	0.00%
LIABILITY INSURANCE	0.00	17,715.48	17,715.48	100.00%
RENT/LEASE PAYMENTS	524,833.02	511,500.00	(13,333.02)	-2.61%
<b>TOTAL FACILITIES OPERATIONS</b>	<b>542,406.42</b>	<b>529,215.48</b>	<b>(13,190.94)</b>	<b>-2.49%</b>
UTILITIES AND SERVICES				
WATER	4,831.12	6,000.00	1,168.88	19.48%
SEWER	10,718.35	6,000.00	(4,718.35)	-78.64%
GARBAGE/DISPOSAL/TRASH	6,099.52	12,000.00	5,900.48	49.17%
ALARM SERVICES	385.00	1,802.52	1,417.52	78.64%
FIRE SERVICES	930.00	1,802.52	872.52	48.41%
TELEPHONE	4,341.90	4,150.02	(191.88)	-4.62%
INTERNET	4,256.49	4,150.02	(106.47)	-2.57%
ELECTRICITY	37,901.36	36,000.00	(1,901.36)	-5.28%
<b>TOTAL UTILITIES AND SERVICES</b>	<b>69,463.74</b>	<b>71,905.08</b>	<b>2,441.34</b>	<b>3.40%</b>
ADJUSTING ENTRIES				
DEPRECIATION EXPENSE	143,749.98	143,749.98	0.00	0.00%
<b>TOTAL ADJUSTING ENTRIES</b>	<b>143,749.98</b>	<b>143,749.98</b>	<b>0.00</b>	
<b>TOTAL EXPENSES</b>	<b>3,348,469.80</b>	<b>3,436,344.12</b>	<b>87,874.32</b>	<b>2.56%</b>
<b>NET INCOME</b>	<b>470,323.62</b>	<b>155,848.38</b>	<b>314,475.24</b>	<b>201.78%</b>

# SOMERSET ACADEMY OF LAS VEGAS

## Supporting Document

Meeting Date: February 18, 2020  
Agenda Item: 4b2 – Approval of Grade-Level Maximum Enrollment for the 2020/2021 School Year  
Number of Enclosures: 1

### **SUBJECT: Maximum Grade-Level Enrollment 2020/2021**

Action  
 Appointments  
 Approval  
 Consent Agenda  
 Information  
 Public Hearing  
 Regular Adoption

Presenter (s): Board/Finance Committee

Recommendation:

Proposed wording for motion/action:

**Consent**

Fiscal Impact: N/A

Estimated Length of time for consideration (in minutes): 0 Minutes

Background: In preparation for open enrollment for the 2020/2021 school year, it is necessary for the Board to approve maximum grade-level enrollment for Somerset Academy campuses.

Submitted By: Staff

Skye Canyon			Aliante			Losee			Lone Mtn		
	2019 - 2020	2020 - 2021		2019 - 2020	2020 - 2021		2019 - 2020	2020 - 2021		2019 - 2020	2020 - 2021
Kinder	100	100	Kinder	125	125	Kinder	150	150	Kinder	100	100
1st grade	100	100	1st grade	125	125	1st grade	150	150	1st grade	100	100
2nd grade	100	100	2nd grade	125	125	2nd grade	150	150	2nd grade	100	100
3rd grade	100	100	3rd grade	125	125	3rd grade	150	150	3rd grade	100	100
4th grade	100	100	4th grade	125	125	4th grade	150	150	4th grade	100	100
5th grade	125	100	5th grade	125	125	5th grade	150	150	5th grade	100	100
6th grade	120	120	6th grade	120	120	6th grade	150	150	6th grade	119	120
7th grade	120	120	7th grade	90	120	7th grade	210	150	7th grade	119	120
8th grade	90	120	8th grade	30	90	8th grade	210	210	8th grade	119	120
9th grade	-	-	9th grade	-	-	9th grade	210	240	9th grade	-	-
10th grade	-	-	10th grade	-	-	10th grade	185	200	10th grade	-	-
11th grade	-	-	11th grade	-	-	11th grade	139	150	11th grade	-	-
12th grade	-	-	12th grade	-	-	12th grade	96	100	12th grade	-	-
Totals	955	960	Totals	990	1,080	Totals	2,100	2,100	Totals	957	960

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5  
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90  
0.090909091

-  
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3  
0.003134796

Sky Pointe			Stephanie			North Las Vegas			Somerset		
	2019 - 2020	2020 - 2021		2019 - 2020	2020 - 2021		2019 - 2020	2020 - 2021		2019 - 2020	2020 - 2021
Kinder	125	125	Kinder	100	100	Kinder	125	125	Kinder	825	825
1st grade	125	125	1st grade	100	100	1st grade	125	125	1st grade	825	825
2nd grade	125	125	2nd grade	100	100	2nd grade	125	125	2nd grade	825	825
3rd grade	125	125	3rd grade	100	100	3rd grade	125	125	3rd grade	825	825
4th grade	125	125	4th grade	100	100	4th grade	125	125	4th grade	825	825
5th grade	125	125	5th grade	125	100	5th grade	125	125	5th grade	875	825
6th grade	180	150	6th grade	118	120	6th grade	149	150	6th grade	956	930
7th grade	180	180	7th grade	118	120	7th grade	148	150	7th grade	985	960
8th grade	180	180	8th grade	113	120	8th grade	134	150	8th grade	876	990
9th grade	253	270	9th grade	-	-	9th grade	-	-	9th grade	463	510
10th grade	199	250	10th grade	-	-	10th grade	-	-	10th grade	384	450
11th grade	153	160	11th grade	-	-	11th grade	-	-	11th grade	292	310
12th grade	107	120	12th grade	-	-	12th grade	-	-	12th grade	203	220
Totals	2,002	2,060	Totals	974	960	Totals	1,181	1,200	Totals	9,159	9,320

58  
0.028971029

(14)  
-0.01437372

19  
0.016088061

161  
0.017578338

125
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125
180
180
180
240
240
240
240
2,250

# SOMERSET ACADEMY OF LAS VEGAS

## Supporting Document

Meeting Date: February 18, 2020  
Agenda Item: 5 – Campus Progress Reports  
Number of Enclosures:

### **SUBJECT: Campus Progress Reports**

Action  
 Appointments  
 Approval  
 Consent Agenda  
 Information  
 Public Hearing  
 Regular Adoption

Presenter (s): Lone Mountain, Sky Pointe, Skye Canyon, and Stephanie Principals

Recommendation:

Proposed wording for motion/action:

Fiscal Impact: N/A

Estimated Length of time for consideration (in minutes): 15-20 Minutes

Background: The principals from the Lone Mountain, Sky Pointe, Skye Canyon, and Stephanie campuses will provide an update regarding Star ratings.

Submitted By: Staff

# SOMERSET ACADEMY OF LAS VEGAS

## Supporting Document

Meeting Date: February 18, 2020

Agenda Item: 6 – Review and Approval of Somerset Academy Academic Calendar for the 2020/2021 School Year

Number of Enclosures:

### **SUBJECT: 2020/2021 School Year Calendar**

Action

Appointments

Approval

Consent Agenda

Information

Public Hearing

Regular Adoption

Presenter (s): Crystal Thiriot

Recommendation:

Proposed wording for motion/action:

**Move to approve the 2020/2021 school year calendar, as presented.**

Fiscal Impact: N/A

Estimated Length of time for consideration (in minutes): 5-7 Minutes

Background: Each year the State required that an academic calendar be submitted with the Board's approval.

Submitted By: Staff

# Somerset Academy of Las Vegas

## 2020-2021 OFFICIAL SCHOOL CALENDAR

**Teachers' Work Year** - 1st Semester: August 3, 2020 - December 18, 2020; 2nd Semester: January 4, 2021 - May 21, 2021

**Students' Work Year** - 1st Semester: August 10, 2020 - December 18, 2020; 2nd Semester: January 4, 2021 - May 21, 2021

Week	Student Days	Teacher Days	New Teacher Days		Su	M	T	W	Th	F	Sa	
	0	0	0	<b>July 2019</b>	19	20	21	22	23	24	25	<b>1st SEMESTER - 87 Student Days (Ends Dec. 18)</b>
	0	0	3	<b>August</b>	26	27	28	29	30	31	1	July 29-31: New Teacher Work Days
	0	5	8		2	3	4	5	6	7	8	August 3 - August 7: Teacher Work Days (no students)
1	5	10	13		9	10	11	12	13	14	15	August 10: Students' First Day
2	10	15	18		16	17	18	19	20	21	22	
3	15	20	23		23	24	25	26	27	28	29	
4	20	25	28	<b>September</b>	30	31	1	2	3	4	5	September 4: Site-based PD Day (No School for Students)
5	24	29	32		6	7	8	9	10	11	12	September 7: Labor Day
6	29	34	37		13	14	15	16	17	18	19	September 16: Data Day (Half day for students)
7	34	38	41		20	21	22	23	24	25	26	
8	39	44	47	<b>October</b>	27	28	29	30	1	2	3	
9	44	49	52		4	5	6	7	8	9	10	
10	49	54	57		11	12	13	14	15	16	17	October 16: Parent Conference (No school/students)
11	54	58	61		18	19	20	21	22	23	24	October 29: System-wide PD Day (No school for students)
12	58	63	66		25	26	27	28	29	30	31	October 30: Nevada Day
13	63	67	71	<b>November</b>	1	2	3	4	5	6	7	
14	67	72	75		8	9	10	11	12	13	14	November 11: Veterans Day
15	72	77	80		15	16	17	18	19	20	21	
					22	23	24	25	26	27	28	November 23-26: Thanksgiving Holiday Break
16	77	82	85	<b>December</b>	29	30	1	2	3	4	5	
17	82	87	90		6	7	8	9	10	11	12	
18	87	92	95		13	14	15	16	17	18	19	December 21-January 1: Winter Break
					20	21	22	23	24	25	26	December 25: Christmas
				<b>January 2021</b>	27	28	29	30	31	1	2	January 1: New Year's Day
19	92	97	100		3	4	5	6	7	8	9	<b>2nd SEMESTER - 93 Student Days (Ends May 21)</b>
20	97	101	105		10	11	12	13	14	15	16	January 13: Data Day (Half day for students)
21	101	106	109		17	18	19	20	21	22	23	January 18: Dr. Martin Luther King Jr. Day
22	106	111	114		24	25	26	27	28	29	30	
23	111	116	119	<b>February</b>	31	1	2	3	4	5	6	
24	116	120	123		7	8	9	10	11	12	13	February 10: Data Day (Half day for students)
25	120	125	128		14	15	16	17	18	19	20	February 15: Presidents' Day
26	125	130	133		21	22	23	24	25	26	27	
27	130	135	138	<b>March</b>	28	1	2	3	4	5	6	
28	135	140	143		7	8	9	10	11	12	13	March 8: System-wide PD Day (No school for students)
29	140	145	148		14	15	16	17	18	19	20	
30	145	150	153		21	22	23	24	25	26	27	March 24: Data Day (Half day for students)
				<b>April</b>	28	29	30	31	1	2	3	March 29-April 2: Spring Break
31	150	155	158		4	5	6	7	8	9	10	
32	155	160	163		11	12	13	14	15	16	17	
33	160	165	168		18	19	20	21	22	23	24	
34	165	170	173	<b>May</b>	25	26	27	28	29	30	1	April 30: Site-based PD Day (No school for students)
35	170	175	178		2	3	4	5	6	7	8	
36	175	180	183		9	10	11	12	13	14	15	
37	180	185	188		16	17	18	19	20	21	22	May 21: Last Day for Students/Teachers
					23	24	25	26	27	28	29	May 24: Memorial Day
37	180	185	188	<b>June</b>	30	31	1	2	3	4	5	



# SOMERSET ACADEMY OF LAS VEGAS

## Supporting Document

Meeting Date: February 18, 2020  
Agenda Item: 7 – Discussion and Possible Action Regarding Formation of an Evaluation Committee  
Number of Enclosures:

### **SUBJECT: Formation of Evaluation Committee**

- Action
- Appointments
- Approval
- Consent Agenda
- Information
- Public Hearing
- Regular Adoption

Presenter (s): Crystal Thiriot/Ryan Reeves

Recommendation:

Proposed wording for motion/action:

Fiscal Impact: N/A

Estimated Length of time for consideration (in minutes): 7-10 Minutes

Background: A discussion regarding the formation of an Evaluation Committee.

Submitted By: Staff

**BYLAWS**  
**OF**  
**SOMERSET ACADEMY OF LAS VEGAS**

**ARTICLE I**  
**INTRODUCTION; LEGAL STATUS**

Section 1. Name, Location and Address. The name of the charter school is Somerset Academy of Las Vegas (hereinafter referred to as the "School"). The School, is located in Clark County. The address of the School is 385 W. Centennial Parkway, North Las Vegas Nevada and 2525 Emerson Ave, Las Vegas Nevada.

Section 2. Legal Status. The School is a charter school pursuant to Nevada Revised Statute 386.527 sponsored by the Nevada State Public Charter School Authority. The Governing Board of the School is an independent body under the authorization of the State Public Charter School Authority. The Board plans and directs all aspects of the school's operations.

Section 3. Statutes. The School shall operate in accordance with Nevada Revised Statutes, Chapter 386.

**ARTICLE II**  
**PURPOSE AND MISSION**

Section 1. Purpose and Mission. The purpose and mission of the School is to provide a high quality education to children from Kindergarten (K) to eighth (8<sup>th</sup>) grade and shall be operated exclusively for educational objectives and purposes.

Section 2. Non-Discrimination. The School shall not discriminate on the basis of race, religion, national origin, gender, age, disability, sexual orientation, status as a Vietnam-era or special disabled Veteran, or other protected class in accordance with applicable federal or state laws in hiring or other employment practices of the School. Further, the School shall be open to all students in its authorized geographic area on a space available basis and shall not discriminate in its admission policies or practices on the basis of race, gender, religion, ethnicity or disability. The School shall conduct all of its activities in accordance with all applicable local, state and federal anti-discrimination laws, as well as in accordance with all other laws and regulations applicable to the operation of the charter public schools in the State of Nevada.

**ARTICLE III**  
**GOVERNING BODY**

Section 1. Powers and Duties. The business, affairs, and property of the School shall be managed by a Board of Directors. The founding committee to form the school will be become the first governing body of the School. Without limiting the general powers conferred by these

Bylaws and provided by law, the Board shall have, in addition to such powers, the following powers:

- (a) Perform any and all duties imposed on the Board collectively or individually by law or by these Bylaws;
- (b) To make and change policies, rules and regulations not inconsistent with law, or with these Bylaws, for the management and control of the School and its affairs, and of its employees, and agents; to lease, purchase, or otherwise acquire, in any lawful manner, for and in the name of the School, any and all real and personal property, rights, or privileges deemed necessary or convenient for the conduct of the School's purpose and mission.
- (c) To develop an annual School schedule of events and activities;
- (d) Establish and approve all major educational and operational policies;
- (e) To enter into agreements and contracts with individuals, groups of individuals, corporations, or governments for any lawful purpose;
- (f) To hire, supervise and direct an individual who will be responsible for the day-to-day operations of the School;
- (g) To develop and approve the annual budget and financial plan which shall be monitored and adjusted as necessary throughout the year;
- (h) To submit a final budget to the state pursuant to statute and regulation;
- (i) To cause to be kept a complete record of all the minutes, acts and proceedings of the Board;
- (j) To cause an annual inspection or audit of the accounts of the School, as well as any other audits required by law, to be made by an accountant to be selected by the Board, showing in reasonable detail all of the assets, liabilities, revenues and expenses of the School and its financial condition.
- (k) To ensure ongoing evaluation of the School and provide public accountability;
- (l) To uphold and enforce all laws related to charter school operations;
- (m) To improve and further develop the School;
- (n) To strive for a diverse student population, reflective of the community;
- (o) To ensure adequate funding for operation;

(p) Solicit and receive grants and other funding consistent with the mission of the School with the objective of raising operating and capital funds;

(q) Carry out such other duties as required or described in the School's Charter.

Section 2. Formation. The first Board formed after the approval of a charter issued pursuant to NRS 386.527(4) or NRS 386.527(6) shall consist of the members of the Committee to Form the School. Former Committee members prohibited from membership on the Board by NAC 386.345 or other applicable statute or regulation shall resign from the Board at its first meeting. Remaining Board members shall fill all vacancies created by resignations or these Bylaws at the first meeting. The election of all new Board Members to fill vacancies on the Board shall include candidates whose election to the Board will maintain compliance with NAC 386.345 and all other applicable statutes.

Section 3. Qualifications; Election; Tenure. The Board shall be composed of seven (7) Directors unless and until changed by amendment of these Bylaws. Any amendments will be discussed in an open meeting and approved by the School's Sponsor.

(a) The Board shall adhere to the statutory requirements of NRS 386.549 which requires one (1) active or retired teacher licensed by the State of Nevada, one (1) active or retired teacher licensed by the State of Nevada or an active or retired school administrator licensed by any State, one (1) parent of a student enrolled in the School who is not a teacher or administrator at the School, and two (2) members who possess knowledge and experience in one or more of the following areas:

- (1) Accounting;
- (2) Financial services;
- (3) Law; or
- (4) Human resources. (Requirement 5).

(b) A majority of Board Members shall be residents of the county in which the school is located.

(c) All Board members shall be devoted to the purpose and mission of the School and shall represent the interests of the community.

(d) The Board Members shall serve five (5) year terms. Board members may serve no more than two (2) five year terms. Terms shall be staggered so that no more than 1/2 of the Board shall be up for election in any one year, unless a vacancy(ies) needs to be filled. The Board shall establish the term for a newly elected Director before the election, in order to stagger the terms of each member of the Board. To initially stagger the terms, for the founding board, Two Directors will serve three-year terms, two Directors will serve four-year terms, and the remaining three will serve the usual five year term. Those Directors who will serve the three, four, and five year terms will be determined by lottery. When the term of a Board Member has expired or when a Board Member resigns, the remaining Directors shall elect a new Director to fill the vacancy.

(e) The School shall notify its sponsor and the Department of Education within ten days of the selection of a new Board Member and provide the sponsor and the Department of Education with the new member's resumes and affidavits as required pursuant to NRS 386.549(1).

(f) Board members shall be fingerprinted according to the NRS 386.588 procedure for employees of the school.

(g) The Board shall develop an orientation and training program for new directors and an annual continuing program for existing directors.

Section 4. Annual Meeting. The annual meeting of the Board shall be held at the School in June of each year as the Board may determine. The annual meeting shall take the place of the regularly scheduled quarterly meeting. Written notice stating the place, day, and hour of the meeting shall be given personally or mailed to each member of the Board at least three (3) business days prior to the date fixed for the annual meeting. Notice of the meeting must also be provided in accordance with Nevada Open Meeting Law. The annual meeting shall be for the purpose of electing officers and new Board members and for the transaction of such business as may come before the meeting.

Section 5. Regular and Special Meetings. The Board shall establish a regular day and place for regular meetings that shall occur no less frequently than once a quarter and shall be held in the county in which the School is located. Special meetings of the Board may be called at any time by the Chairperson or by a majority of the Board. Special meetings shall be held at such time and place as may be designated by the authority calling such meeting. Notice of the meeting must be provided in accordance with Nevada Open Meeting Law. Notice of the time and place of every regular or special meeting shall be given to each member of the Board by first class mail at least three (3) business days before the date fixed for the meeting and to all those individuals who request notice of relevant meetings. The purpose of any regular or special meeting must be specified in the notice of such meeting. Minutes of each Board meeting shall be taken and shall be approved by the Board and kept at the School.

Section 6. Agenda. An agenda must be produced for each regularly scheduled board meeting in order to provide effective and efficient meeting practice. The agenda shall be prepared in accordance with NRS 241.020(2).

(a) In addition to previously requested agenda items, any Board member may provide additional agenda items for the following meeting by providing, via e-mail, fax or regular mail, the School's supervising employee or administrator the request, noting its appropriate place on the normal agenda format, and a realistic time requirement for such item. Such requests must be received at least 24 hours prior to the posting deadline pursuant to Nevada Open Meeting Law.

Section 7. Quorum. A quorum at all meetings of the Board shall consist of a majority of the number of Directors then in office. Except as provided specifically to the contrary by these Bylaws, the act of a majority of the Directors in office at a meeting at which a quorum is present shall be the act of the Board. Proxy voting is not permitted.

Section 8. Vacancies. Any vacancy occurring in the Board may be filled by the affirmative vote of a majority of the Directors at a regular or special meeting of the Board. A Director elected to fill a vacancy resulting from death shall be elected for the unexpired term of such person's predecessor in office and shall hold such office until such person's successor is duly elected and qualified. Any Director elected to fill a vacancy resulting from removal or resignation shall be elected for a new term.

Section 9. Committees. The Board may designate from among its members, by resolution adopted by a majority of the entire Board, an Executive Committee, a Personnel Committee, a Finance Committee, an Academic Committee and one or more other committees, each of which shall consist of at least one (1) Director and which shall have and may exercise such authority in the management of the School as shall be provided in such resolution or in these Bylaws. The Board shall not be permitted to delegate their power to contract nor their budget making authority. Any delegated activity or decision making authority may be unilaterally revoked at any time. All committee meetings shall be conducted in accordance with Nevada Open Meeting Law.

Section 10. Removal. Any member of the Board may be removed by the affirmative vote of two-thirds (2/3) of the Directors then in office, excluding the member at issue whenever in their judgment such removal would serve the best interests of School.

Section 11. Resignation. A resignation by a Board member shall be effective upon receipt by the Chairperson of a written communication of such resignation.

Section 12. Participation by Telephone. To the extent permitted by law, any member of the Board or committee thereof may participate in a meeting of such Board or committee by means of a conference telephone network or similar communications method by which all persons participating in the meeting can hear each other, and participation in such a fashion shall constitute presence in person at such meeting.

Section 13. Proxy Voting. Proxy voting is not permitted.

Section 14. Compensation. No member of the Board shall receive any compensation for serving in such office, except as allowable under NRS 386, and specifically authorized by a majority vote of the Board of Directors. The School may reimburse any member of the Board for reasonable expenses incurred in connection with service on the Board. Any such reasonable expenses that are not reimbursed by the School shall be construed as a gift to the School.

Section 15. Closed Sessions. Any Board member may call a Closed Session during any special or regular Board meeting for issues concerning personnel or other matters requiring confidentiality as approved by Nevada Open Meeting Law. All persons except Board members may be excluded from such Closed Sessions at the discretion of the Chair. Following such meetings, an officer shall provide a general description of the matters discussed to be provided as the minutes of said Closed Session. No action may be taken in a Closed Session.

Section 16. Protocol. The Board shall use Robert's Rules of Order, unless stated otherwise herein. If a Board member is unable to attend a Board meeting, the Board member shall contact the Chairperson, Administrator or designated supervising employee prior to the meeting.

Section 17. Public Comment. Time shall be set aside at each Board and Committee meeting for public comment. After the speaker identifies his or her name, address and affiliations, public comment shall be limited and shall be stated as such on the Agenda.

#### **ARTICLE IV OFFICERS**

Section 1. Number. The officers of the School shall include a Chair, Vice-Chair, Secretary, Treasurer, and such other officers as the Board shall deem necessary to elect.

Section 2. Election and Term of Office. The Board shall elect and appoint all officers of the School at the annual meeting of the Board, which officers shall be installed in office at such annual meeting to serve for terms of one (1) year and until their successors have been duly elected and qualified. Board Officers may serve no more than three (3) consecutive one-year terms in any office. Should there be more than one (1) nominee for a vacancy, the nominee receiving the greatest number of votes shall be declared elected and shall be installed in office at the annual meeting.

Section 3. Removal of Officers. Any officer of the School may be removed, either with or without cause, by a two-thirds (2/3) majority of the Directors then in office at any regular or special meeting of the Board.

Section 4. Chair. The Chair of the Board shall preside at all meetings of the Board. The Chair of the Board shall possess the power to sign all certificates, contracts or other instruments of the School which are approved by the Board. The Chair of the Board shall exercise and perform such other powers and duties as may be prescribed by the Board from time to time.

Section 5. Vice-Chair. In the absence of the Chair of the Board or in the event of the Chair's disability, inability or refusal to act, the Vice-Chair of the Board shall perform all of the duties of the Chair and in so acting, shall have all of the powers of the Chair. The Vice-Chair shall have such other powers and perform such other duties as may be prescribed from time to time by the Board or by the Chair.

Section 6. Secretary. The Secretary shall keep or cause to be kept a book of minutes at the principal office or at such other place as the Board may order of all meetings of the Board with the time and place of holding, whether regular or special and if special, how authorized, the notice thereof given, the name or names of those present at the Board meetings and the proceedings thereof. The Secretary shall give or cause to be given notice of all the meetings of the Board required by these Bylaws or by law to be given and perform such other duties as may be prescribed by the Board from time to time. The Secretary of the Board shall exercise and perform such other powers and duties as may be prescribed by the Board from time to time.

Section 7. Treasurer. The Treasurer shall have oversight responsibility and shall keep and maintain or cause to be kept and maintained adequate and correct accounts of the properties and business transactions of the School, including accounts of its assets, liabilities, receipts, disbursements, gains and losses. The books of account shall at all times be open to inspection by any Board member. The Treasurer shall be charged with safeguarding the assets of School and he or she shall sign financial documents on behalf of the School in accordance with the established policies of the School. He or she shall have such other powers and perform such other duties as may be prescribed by the Board from time to time.

Section 8. Vacancies. A vacancy in any office, held by an officer, because of death, resignation, removal, disqualification, or otherwise, may be filled by the Board by majority vote for the unexpired portion of the term.

## ARTICLE V STAFF

The Board may appoint one employee to function as the administrator of the School (the "Administrator"). Such person may be delegated the authority to act in the absence of a specified policy provided that such action is consistent with the purpose and objectives of the Board and the School. Such person shall administer the School in accordance with Board direction and generally accepted educational practice.

## ARTICLE VII CONTRACTS, LOANS, AND DEPOSITS

Section 1. Contracts. The Board may authorize any officer or officers, agent or agents to enter into any contract or execute and deliver any instrument in the name of and on behalf of the School, and such authority may be general or confined to specific instances.

Section 2. Loans. No loans shall be contracted for or on behalf of the School and no evidence of indebtedness shall be issued in the name of the School unless authorized by a resolution of the Board. Such authority shall be confined to specific instances. No loan shall be made to any officer or Board member of the School.

Section 3. Checks, Drafts, and Notes. All checks, drafts, or other orders for payment of money, notes, or other evidence of indebtedness issued in the name of the School shall be signed by such officer or officers, or agents of the School and in such manner as shall be determined by the Board. The Chair and Administrator are authorized and required to sign all checks over the amount of \$10,000.

Section 4. Deposits. All funds of the School not otherwise employed shall be deposited to the credit of the School in Nevada State Bank.

Section 5. Gifts. The Board may accept on behalf of the School any contribution, gift, bequest or devise for the general purposes or any special purpose of the School.



Section 6. Fiscal Year. The fiscal year of the School shall begin on July 1 and end on June 30.

## **ARTICLE VIII PROPERTY**

The property of the School shall be held and applied in promoting the general purposes of the School declared in these Bylaws. No property, including real estate, belonging to the School shall be conveyed or encumbered except by authority of a majority vote of the Board. Any such conveyance or encumbrance shall be executed by the Chair in the name of the School, and such instrument shall be duly approved by the Secretary or Treasurer of the School.

## **ARTICLE IX INDEMNIFICATION**

The Board of Directors may authorize the School to pay or cause to be paid by insurance or otherwise, any judgment or fine rendered or levied against a present or former Board member, officer, employee, or agent of the School in an action brought against such person to impose a liability or penalty for an act or omission alleged to have been committed by such person while a Board member, officer, employee, or agent of the School, provided that the Board shall determine in good faith that such person acted in good faith and without willful misconduct or gross negligence for a purpose which he reasonably believed to be in the best interest of the School. Payments authorized hereunder include amounts paid and expenses incurred in satisfaction of any liability or penalty or in settling any action or threatened action.

## **ARTICLE X AMENDMENTS**

These Bylaws may be amended, altered, or repealed and new Bylaws may be adopted by the Board of Directors by an affirmative vote of two-thirds (2/3) of all the Directors then in office at any meeting of the Board, provided that the full text of the proposed amendment, alteration, or repeal shall have been delivered to each Director at least five (5) days prior to the meeting. Bylaws may not be amended without the approval of the school's sponsor.

## **ARTICLE XI DISSOLUTION**

Revocation of Charter or Dissolution. If, at any time and for any reason, the School's charter is revoked or the School is dissolved, all assets of the School, after satisfaction of all outstanding claims by creditors, shall be disposed of to the State of Nevada or the sponsor to dispose of according to applicable laws and appropriate regulations.


**ARTICLE XII  
PURPOSE OF THE BYLAWS**

These Bylaws are adopted for the sole purpose of facilitating the discharge, in an orderly manner, of the purposes of the School. These Bylaws shall never be construed in any such way as to impair the efficient operation of the School.

**CERTIFICATION**

I hereby certify that I am the duly elected and acting Secretary of the School, and that the foregoing Bylaws constitute the Bylaws of the School, as duly adopted by unanimous vote of the Board of Directors.

DATED this 18<sup>th</sup> day of June, 2014.

  
\_\_\_\_\_, Secretary

# SOMERSET ACADEMY OF LAS VEGAS

## Supporting Document

Meeting Date: February 18, 2020

Agenda Item: 8 – Discussion and Possible Action Regarding Revisions to the Somerset Financial Policies and Procedures Manual

Number of Enclosures:

### **SUBJECT: Financial Policies and Procedures Revision**

- Action
- Appointments
- Approval
- Consent Agenda
- Information
- Public Hearing
- Regular Adoption

Presenter (s): Ryan Reeves

Recommendation:

Proposed wording for motion/action:

**Move to approve the revised Somerset Financial Policies and Procedures manual, as presented.**

Fiscal Impact: N/A

Estimated Length of time for consideration (in minutes): 7-10 Minutes

Background: Following a discussion in the December 17, 2019 Board meeting, revisions to the Financial Policies and Procedures manual were requested. The Board will review and approve the revisions.

Submitted By: Staff

# SOMERSET ACADEMY OF LAS VEGAS

## Supporting Document

Meeting Date: February 18, 2020  
Agenda Item: 9 – Discussion Regarding Hazel Health Memorandum of Understanding  
Number of Enclosures: 2

### **SUBJECT: Hazel Health MOU**

Action  
 Appointments  
 Approval  
 Consent Agenda  
 Information  
 Public Hearing  
 Regular Adoption

Presenter (s): Crystal Thiriot/Ryan Reeves

Recommendation:

Proposed wording for motion/action:

Fiscal Impact: N/A

Estimated Length of time for consideration (in minutes): 7-10 Minutes

Background: Under this MOU, at no cost to the student or school, students who qualify for Medicaid will be able to speak to a doctor face to face through a Hazel Health device while at school. The MOU has already been reviewed and approved by the school's counsel. As the school will not be paying any money to Hazel Health, Board approval is not necessary; however, the MOU is being presented for informational purposes.

Submitted By: Staff

SOMERSET ACADEMY OF LAS VEGAS LOSEE CAMPUS AND SCHOOL-BASED  
URGENT CARE NETWORK

MEMORANDUM OF UNDERSTANDING

**This Telehealth Professional Services Agreement** (“Agreement”) is made and entered into as of December 11, 2019 (“Effective Date”), by and between, Hazel Health Inc., a Delaware corporation qualified to do business in California (“Hazel”) and School Based Urgent Care Network, doing business as Hazel Health Services, a California professional corporation (“Provider”) and Somerset Academy of Las Vegas North Losee Campus, a Nevada public charter school (“School”), for the provision of telehealth-based professional therapy and counseling services (“Program”). Each entity is referred to individually as a “Party” and the entities collectively are referred to as the “Parties.”

WHEREAS, it is the intention of the Parties to participate in the Program for the purpose of providing students (hereinafter referred to as “Students” or “Participants”) with the opportunity to receive needed health services provided by the Provider.

NOW THEREFORE, in consideration of the mutual covenants hereinafter contained, the Parties hereto agree as follows:

I. Scope of Agreement

A. This Agreement forms the basis of mutual understanding and respective responsibilities between the School and the Provider for providing needed health services to students.

B. This Agreement will run through the end of the 2019-2020 school year, with review for expansion of the Program during the Term of this Agreement. This Agreement will renew unless either Party gives 60-day written notice to the other Party prior to the expiration of the Term of this Agreement. Schedule A of this Agreement will form the basis of the renewal of this Agreement.

C. School agrees to the following:

1. To partner with Provider to agree on program goals, discuss optimal implementation plan for the School, review results, and continually improve Program for students and families.

2. To identify schools to be covered under this Agreement. The School is also responsible for communicating site selection and the roll-out schedule to the School staff and stakeholders.

3. To provide Students with a safe, secure, and private setting to receive health care. This site must have consistent Wi-Fi access of 1.5M bps download, 500 kbps upload.

4. To provide access to toilet facilities and potable water, including hot water.

5. To partner with the Provider to ensure that parents/guardians at pilot school(s) are aware of the Provider’s services available to Students and to help facilitate the required consent process for families that choose to participate.

6. To identify the employees who will play the role of Provider “Initiators” in the school clinics. The duties of Initiators include, but are not limited to, (a) verifying that the Student’s parents/guardians have consented to treatment by Provider and (b) launching the application to start the visit.
7. To set the schedule for each pilot site’s setting to receive healthcare and communicating those hours to Provider with at least 14 days’ notice to ensure adequate staffing of medical providers.
8. To provide a regular data feed to Provider with demographic and attendance data necessary to provide the highest quality care. Specific data fields to be agreed upon in discussion.
9. To comply with all applicable regulations and laws relating to nondiscrimination.
10. Prior to termination of this Agreement, to negotiate a contract, in good faith, for the continuing of Provider’s services with the terms of Schedule A of this Agreement serving as the basis for this negotiation. However, the School is under no obligation to continue the services of Provider.

D. Provider agrees to the following:

1. That all professional personnel are fully licensed and capable of providing and performing the services detailed in this Agreement.
2. To partner with the School to optimize the Program in a way that both leverages best practices and tailors key areas to the School’s goals, team, and community.
3. To provide all Students who provide consent of their parent or guardian with the opportunity to receive health care. These services will be provided regardless of Students’ insurance coverage or immigration status.
4. To ensure parents are informed of all services provided.
5. To provide and maintain equipment required to deliver healthcare services including at minimum, iPads for conducting visits and tools for collecting temperature and blood pressure.
6. To provide education on the Program to all key stakeholders the School identifies.
7. To provide training and protocols to all Program Initiators the School identifies. This training will be tailored to the license of the Initiator selected.
8. To inform the School in writing of any limitations in the services the Provider is able to provide.
9. To provide parents with information within 48 hours after each Student’s health visit to include: (a) a list of completed health procedures, (b) a list of any unmet treatment needs and/or recommendations for referrals, (c) contact information for Provider, including contact information during non-business hours, and (d) instructions in case of an emergency.
10. To provide the School regular reporting about the Program’s enrollment, services provided, and correlation to absence and/or academic achievement data provided by the School.

11. To work with the School to develop a mechanism to gather experience data from Students, parents, teachers, and staff and then apply that data to improve the Program.
12. To provide the School a report that will validate contractual agreements have been met.
13. To comply with all applicable Nevada and Federal laws and regulations relating to nondiscrimination.
14. To provide health care services for the School as mutually agreed upon by both Parties.
15. To comply with the Family Educational Rights and Privacy Act of 1974 (20 U.S.C. § 1232g; 34 CFR Part 99) ("FERPA") and keep strictly confidential and hold in trust all confidential information of the School and its Students and not disclose or reveal any confidential information to any third party unless a FERPA exception applies.
16. To comply with Health Insurance Portability and Accountability Act of 1996 (Pub. L. No. 104-191, 110 Sta. 1936 (1996)) ("HIPAA") and keep strictly confidential and hold in trust all confidential information of the School and its Students and not disclose or reveal any confidential information to any third party unless a HIPAA exception applies.

## II. Term of Agreement

- A. Either Party may terminate this Agreement for its convenience at any time upon giving thirty (30) days written notice to the other Party.
- B. This Agreement shall be effective from December 11, 2019 until June 30, 2020.
- C. This Agreement may be modified at any time by written consent of both Parties.
- D. This Agreement shall be valid and binding only if and when it has been duly executed by an officer of the School and by Provider by January 6, 2020.

## III. Insurance and Liability

- A. Provider shall secure and maintain malpractice insurance coverage in the amount of One Million Dollars (\$1,000,000.00) per occurrence and Three Million Dollars (\$3,000,000.00) in aggregate and general liability insurance in the amount of One Million Dollars (\$1,000,000.00) per occurrence and Two Million Dollars (\$2,000,000.00) in aggregate. The malpractice deductible or retention shall be no greater than Fifteen Thousand Dollars (\$15,000.00). Provider shall list the School as an additional insured on any such policy. Further, the Certificate of Insurance shall provide that insurance may not be canceled, non-renewed, or the subject of material change in coverage or available limits of coverage, except on 30 days' prior written notice.
- B. Provider agrees to defend, hold harmless, and indemnify the School and its directors, officers, employees, and agents against and from any and all loss, liability, damage, claim, cost, charge, demand, or expense (including any direct, indirect, or consequential loss, liability, damage, claim, cost, charge, demand, or expense, including without limitation, attorneys' fees) for injury or death to persons, including employees of the School, and damage to property including property of Provider,

caused by the negligent acts, provision of healthcare services, or omissions of Provider in the performance of the Agreement. Provider's duty to indemnify the School under this Agreement shall not extend to loss, liability, damage, claim, cost, charge, demand, or expense resulting from the School's willful misconduct.

IV. Independent Contractor

Provider is, for all purposes, an independent contractor and shall not be deemed an employee of the School. Provider specifically acknowledges that it controls the manner and means by which the Program is accomplished, agrees to hold itself out as an independent contractor, and waives any rights to claim that it is an employee of the School under the common law agency test, the economic realities test, or any other legal test.

V. Miscellaneous

A. Governing Law/Venue

This Agreement shall be governed by the laws of the State of Nevada. Any action arising out of this Agreement shall be brought before a court of competent jurisdiction in Clark County, Nevada.

B. Attorney's Fees

In the event a dispute arises from this Agreement, the prevailing Party shall be entitled to reasonable attorney's fees.

C. Waiver

Nothing in this Agreement shall be construed as a waiver of the limitations of damages against a local government contained in NRS 41.035.

D. Severability

The partial or complete invalidity of any one or more of the provisions of this Agreement will not affect the validity or continuing force and effect of any other provision.

E. Amendments

Any amendments to this Agreement must be in writing signed by both Parties.

F. Entire Agreement

This Agreement is intended solely for the benefit of the Parties hereto, represents the entire, integrated agreement between the Parties, and supersedes all prior negotiations, representations, or agreements written or oral.

THE UNDERSIGNED HAVE READ THE FOREGOING AGREEMENT IN ITS ENTIRETY AND FULLY UNDERSTAND AND ACCEPT THE TERMS AND CONDITIONS CONTAINED HEREIN AND HAVE CONSULTED WITH COUNSEL.

Somerset Academy of Las Vegas  
Losee Campus

School Based Urgent Care Network

By: \_\_\_\_\_  
Print Name:

By: \_\_\_\_\_  
Name



Principal

Title

4650 Losee Rd.  
North Las Vegas, NV 89081

Address

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Hazel Health Inc.

By: \_\_\_\_\_

Name

Title

Address

Date: \_\_\_\_\_

### Schedule A

**Rate Schedule** This Rate Schedule sets forth the fees and other financial conditions applicable to Provider Services.

1. Provider may bill third parties, including Nevada Medicaid, for services rendered to students of the District. Except to the extent inconsistent with federal or state law, Provider shall have the right to bill and collect for the Services from all patients, health plans, governmental agencies, third party payers, and other financially-responsible parties.

SOMERSET ACADEMY OF LAS VEGAS NORTH LAS VEGAS CAMPUS AND SCHOOL-  
BASED URGENT CARE NETWORK

MEMORANDUM OF UNDERSTANDING

**This Telehealth Professional Services Agreement** (“Agreement”) is made and entered into as of December 11, 2019 (“Effective Date”), by and between, Hazel Health Inc., a Delaware corporation qualified to do business in California (“Hazel”) and School Based Urgent Care Network, doing business as Hazel Health Services, a California professional corporation (“Provider”) and Somerset Academy of Las Vegas North Las Vegas Campus, a Nevada public charter school (“School”), for the provision of telehealth-based professional therapy and counseling services (“Program”). Each entity is referred to individually as a “Party” and the entities collectively are referred to as the “Parties.”

WHEREAS, it is the intention of the Parties to participate in the Program for the purpose of providing students (hereinafter referred to as “Students” or “Participants”) with the opportunity to receive needed health services provided by the Provider.

NOW THEREFORE, in consideration of the mutual covenants hereinafter contained, the Parties hereto agree as follows:

I. Scope of Agreement

A. This Agreement forms the basis of mutual understanding and respective responsibilities between the School and the Provider for providing needed health services to students.

B. This Agreement will run through the end of the 2019-2020 school year, with review for expansion of the Program during the Term of this Agreement. This Agreement will renew unless either Party gives 60-day written notice to the other Party prior to the expiration of the Term of this Agreement. Schedule A of this Agreement will form the basis of the renewal of this Agreement.

C. School agrees to the following:

1. To partner with Provider to agree on program goals, discuss optimal implementation plan for the School, review results, and continually improve Program for students and families.
2. To identify schools to be covered under this Agreement. The School is also responsible for communicating site selection and the roll-out schedule to the School staff and stakeholders.
3. To provide Students with a safe, secure, and private setting to receive health care. This site must have consistent Wi-Fi access of 1.5M bps download, 500 kbps upload.
4. To provide access to toilet facilities and potable water, including hot water.
5. To partner with the Provider to ensure that parents/guardians at pilot school(s) are aware of the Provider’s services available to Students and to help facilitate the required consent process for families that choose to participate.

6. To identify the employees who will play the role of Provider “Initiators” in the school clinics. The duties of Initiators include, but are not limited to, (a) verifying that the Student’s parents/guardians have consented to treatment by Provider and (b) launching the application to start the visit.
7. To set the schedule for each pilot site’s setting to receive healthcare and communicating those hours to Provider with at least 14 days’ notice to ensure adequate staffing of medical providers.
8. To provide a regular data feed to Provider with demographic and attendance data necessary to provide the highest quality care. Specific data fields to be agreed upon in discussion.
9. To comply with all applicable regulations and laws relating to nondiscrimination.
10. Prior to termination of this Agreement, to negotiate a contract, in good faith, for the continuing of Provider’s services with the terms of Schedule A of this Agreement serving as the basis for this negotiation. However, the School is under no obligation to continue the services of Provider.

D. Provider agrees to the following:

1. That all professional personnel are fully licensed and capable of providing and performing the services detailed in this Agreement.
2. To partner with the School to optimize the Program in a way that both leverages best practices and tailors key areas to the School’s goals, team, and community.
3. To provide all Students who provide consent of their parent or guardian with the opportunity to receive health care. These services will be provided regardless of Students’ insurance coverage or immigration status.
4. To ensure parents are informed of all services provided.
5. To provide and maintain equipment required to deliver healthcare services including at minimum, iPads for conducting visits and tools for collecting temperature and blood pressure.
6. To provide education on the Program to all key stakeholders the School identifies.
7. To provide training and protocols to all Program Initiators the School identifies. This training will be tailored to the license of the Initiator selected.
8. To inform the School in writing of any limitations in the services the Provider is able to provide.
9. To provide parents with information within 48 hours after each Student’s health visit to include: (a) a list of completed health procedures, (b) a list of any unmet treatment needs and/or recommendations for referrals, (c) contact information for Provider, including contact information during non-business hours, and (d) instructions in case of an emergency.
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Somerset Academy of Las Vegas  
North Las Vegas Campus

School Based Urgent Care Network

By: \_\_\_\_\_  
Print Name:

By: \_\_\_\_\_  
Name

Principal

Title

385 W. Centennial Pkwy  
North Las Vegas, NV 89084

Address

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Hazel Health Inc.

By: \_\_\_\_\_

Name

Title

Address

Date: \_\_\_\_\_

### Schedule A

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