



NOTICE OF PUBLIC MEETING of the Board of Directors of SOMERSET ACADEMY OF LAS VEGAS

NOTICE IS HEREBY GIVEN THAT THE BOARD OF DIRECTORS OF SOMERSET ACADEMY OF LAS VEGAS, A PUBLIC CHARTER SCHOOL, WILL CONDUCT A PUBLIC MEETING ON MAY 21, 2025 BEGINNING AT 4:00 P.M. VIA ZOOM. THE PUBLIC IS INVITED TO ATTEND.

JOIN ZOOM WEBINAR:

[HTTPS://US02WEB.ZOOM.US/j/85928804607](https://us02web.zoom.us/j/85928804607) OR VIA PHONE +16694449171 +16699009128
WEBINAR ID: 859 2880 4607

ATTACHED HERETO IS AN AGENDA OF ALL ITEMS SCHEDULED TO BE CONSIDERED. UNLESS OTHERWISE STATED, THE BOARD CHAIRPERSON MAY 1) TAKE AGENDA ITEMS OUT OF ORDER, 2) COMBINE TWO OR MORE ITEMS FOR CONSIDERATION, OR 3) REMOVE AN ITEM FROM THE AGENDA OR DELAY DISCUSSION RELATING TO AN ITEM.

REASONABLE EFFORTS WILL BE MADE TO ASSIST AND ACCOMMODATE PHYSICALLY DISABLED PERSONS DESIRING TO ATTEND OR PARTICIPATE IN THE MEETING. ANY PERSONS REQUIRING ASSISTANCE MAY CONTACT DENA THOMPSON AT (702) 431-6260 OR DENA.THOMPSON@ACADEMICANV.COM TWO BUSINESS DAYS IN ADVANCE SO THAT ARRANGEMENTS MAY BE CONVENIENTLY MADE.

DENA THOMPSON IS THE CONTACT PERSON FOR THE MEETING AGENDA, SUPPORT MATERIALS, AND MINUTES. THE MATERIALS ARE AVAILABLE VIA EMAIL AT DENA.THOMPSON@ACADEMICANV.COM, BY VISITING THE SCHOOL'S WEBSITE AT [HTTPS://SOMERSETACADEMYOFLASVEGAS.COM/](https://somersetacademyoflasvegas.com/), OR AT 6630 SURREY ST., LAS VEGAS, NV 89119 FOR COPIES OF THE MEETING AUDIO, PLEASE EMAIL DENA.THOMPSON@ACADEMICANV.COM.

PUBLIC COMMENT MAY BE LIMITED TO A MAXIMUM OF THREE MINUTES AT THE DISCRETION OF THE CHAIRPERSON.



We prepare students to excel in academics and attain knowledge through life-long learning by dedicating ourselves to providing Equitable, high-quality education for all students. We promote a culture that maximizes student achievement and fosters the development of accountable 21st Century learners in a safe and enriching environment.

Board of Directors

JOHN BENTHAM – Board Chair

LENORA BREDSGUARD – Board Vice Chair

TRAVIS MIZER – Board Secretary

MATT HURLEY – Board Treasurer

SARAH MCCLELLAN – Board Member

RENEE FAIRLESS – Board Member

MATT MORRIS – Board Member

MEETING OF THE BOARD OF DIRECTORS MAY 21, 2025

AGENDA

1. CALL TO ORDER AND ROLL CALL

2. PUBLIC COMMENT

(NO ACTION MAY BE TAKEN ON A MATTER RAISED DURING THIS AGENDA ITEM UNLESS IT IS INCLUDED AS AN ACTION ITEM ON THE CURRENT AGENDA, IN WHICH CASE ACTION MAY BE TAKEN DURING THE APPROPRIATE AGENDA ITEM, OR UNTIL IT HAS BEEN SPECIFICALLY ADDED TO A FUTURE AGENDA AS AN ITEM FOR POSSIBLE ACTION.)



3. ACTION & DISCUSSION ITEMS

- a. REVIEW AND APPROVAL OF YEAR END BONUSES (FOR POSSIBLE ACTION)

4. MEMBER COMMENT

5. PUBLIC COMMENT *(NO ACTION MAY BE TAKEN ON ANY MATTER RAISED DURING THIS AGENDA ITEM UNTIL IT HAS BEEN SPECIFICALLY INCLUDED ON A FUTURE AGENDA AS AN ITEM FOR POSSIBLE ACTION)*

6. ADJOURN MEETING

THIS NOTICE AND AGENDA HAS BEEN POSTED ON OR BEFORE 9 A.M. ON THE THIRD WORKING DAY BEFORE THE MEETING AT THE FOLLOWING LOCATIONS:

- 1) SOMERSET ALIANTE CAMPUS – 6475 VALLEY DR., NORTH LAS VEGAS, NV 89084
- 2) SOMERSET LONE MOUNTAIN CAMPUS – 4491 N. RAINBOW BLVD., LAS VEGAS, NV 89108
- 3) SOMERSET LOSEE CAMPUS – 4650 LOSEE ROAD, NORTH LAS VEGAS, NV 89081
- 4) SOMERSET NORTH LAS VEGAS CAMPUS – 385 W. CENTENNIAL PKWY, NORTH LAS VEGAS, NV 89084
- 5) SOMERSET SKY POINTE CAMPUS – 7038 SKY POINTE DR., LAS VEGAS, NV 89131
- 6) SOMERSET SKYE CANYON CAMPUS – 8151 N. SHAUMBER ROAD, LAS VEGAS, NV 89166
- 7) SOMERSET STEPHANIE CAMPUS – 50 N. STEPHANIE ST., HENDERSON, NV 89074
- 8) [HTTPS://SOMERSETACADEMYOFLASVEGAS.COM/](https://somersetacademyoflasvegas.com/)
- 9) [HTTPS://NOTICE.NV.GOV/](https://notice.nv.gov/)

**SOMERSET ACADEMY OF LAS VEGAS
SUPPORT SUMMARY**

MEETING DATE: **MAY 21, 2025**
AGENDA ITEM: **OPEN MEETING LAW STATEMENT**

SUBJECT: OPEN MEETING LAW STATEMENT

☒ **ACTION**
☐ **CONSENT AGENDA**
☐ **INFORMATION**

CONTRIBUTOR(S): JOHN BENTHAM/DENA THOMPSON

PROPOSED WORDING FOR MOTION/ACTION:

TO MAKE A PUBLIC COMMENT, JOIN THE ZOOM WEBINAR, ID NUMBER 859 2880 4607, OR CALL 1-669-444-9171 OR 1-669-900-9128 AND USE THE "RAISE HAND" FUNCTION.

ESTIMATED LENGTH OF TIME FOR CONSIDERATION (IN MINUTES): **3-5 MINUTES**

BACKGROUND:

IN ACCORDANCE WITH THE NEVADA OPEN MEETING LAW THIS INFORMATION MUST BE READY BEFORE THE FIRST PUBLIC COMMENT PERIOD IN FULLY VIRTUAL MEETINGS.

ATTACHMENTS:
NONE

SOMERSET ACADEMY OF LAS VEGAS
SUPPORT SUMMARY

MEETING DATE: **MAY 21, 2025**

AGENDA ITEM: **3a – REVIEW AND APPROVAL OF YEAR END BONUSES**

SUBJECT: APPROVAL OF YEAR END BONUSES

☒ **ACTION**

☐ **CONSENT AGENDA**

☐ **INFORMATION**

CONTRIBUTOR(S): **GARY McCLAIN/TREVOR GOODSELL**

PROPOSED WORDING FOR MOTION/ACTION:

MOVE TO APPROVE THE YEAR END BONUSES, AS PRESENTED.

ESTIMATED LENGTH OF TIME FOR CONSIDERATION (IN MINUTES): **3-5 MINUTES**

BACKGROUND:

IN ACCORDANCE WITH THE SOMERSET SURPLUS SPENDING POLICY, THE BOARD MUST APPROVE A DISTRIBUTION PLAN OUTLINING HOW FUNDS FROM THE “STAFF PERFORMANCE BONUS POOL” WILL BE ALLOCATED.

ATTACHMENTS:

1. BONUS RECOMMENDATIONS

Somerset Academy of Las Vegas

Year End Bonus Pool and Principal Bonuses

Objectives:

To approve a pool of money for one time bonuses totaling 2.2 million dollars. This money is available from the FY 2025 anticipated surplus.

Each Principal shall receive a \$10,000 bonus from the pool with the remaining amount being allocated to each campus based on a calculation using staff and positions.

Distribution of the bonuses by the Principals will follow the previously adopted Bonus Distribution Plan which is attached.

Sky Pointe	\$463,314
Skye Canyon	\$217,108
Stephanie	\$219,982
Aliante	\$246,806
Lone Mountain	\$259,259
Losee	\$522,710
NLV	\$200,821
	<u>\$2,130,000</u>
7 Principals	<u>\$70,000</u>
	<u>\$2,200,000</u>

Somerset Academy of Las Vegas

Staff Performance Bonus Distribution Plan

As cited in the Somerset Surplus Spending Policy the board will approve a distribution plan that will outline how the funds from the “Staff Performance Bonus Pool” are to be distributed.

The Staff Performance Bonus Pool is funded from both Priority 2 and Priority 4 of the Surplus Spending Policy.

The total amount of the funds in the pool shall be divided by total number of Somerset employees; then multiplied by the number of employees at each campus; this will be the campus pool.

The Principal at each campus will be responsible for determining the individual amounts and the recipients of the campus pool based on: eligible staff, longevity, performance for that year, extra duty that did not receive a stipend, continually going above and beyond. Eligible staff: All employees, hourly, salaried, license and unlicensed and LLC employees. Excluded staff: substitutes employed by a 3rd party and non-renewed.

The lead principal of Somerset is required to review and approve the bonuses as submitted by each principal.

The list of personnel and bonus amounts for each campus are due from each principal to the lead principal by May 31st or the last business day before May 31st of each year.

Once approved, Payroll must receive necessary documentation to complete transactions by June 10th. Check date will be before June 30th.